

## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

### ams AG

**Meeting Date:** 01/24/2020

**Country:** Austria

**Primary Security ID:** A0400Q115

**Meeting ID:** 1388542

**Record Date:** 01/14/2020

**Meeting Type:** Special

**Ticker:** AMS

**Shares Voted:** 3,454

**Votable Shares:** 3,454

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Creation of EUR 1.7 Billion Pool of Capital with Preemptive Rights	Mgmt	For	For	For	For	No	No	No

### Novartis AG

**Meeting Date:** 02/28/2020

**Country:** Switzerland

**Primary Security ID:** H5820Q150

**Meeting ID:** 1382226

**Record Date:**

**Meeting Type:** Annual

**Ticker:** NOVN

**Shares Voted:** 145,075

**Votable Shares:** 181,344

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No	No	No
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	For	No	No	No
3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	Mgmt	For	For	For	For	No	No	No
4	Approve CHF 30.2 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	For	No	No	No
5.1	Approve Remuneration of Directors in the Amount of CHF 9 Million	Mgmt	For	For	For	For	No	No	No
5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 93 Million	Mgmt	For	For	For	For	No	No	No
5.3	Approve Remuneration Report	Mgmt	For	For	For	For	No	No	No
6.1	Reelect Joerg Reinhardt as Director and Board Chairman	Mgmt	For	For	For	For	No	No	No
6.2	Reelect Nancy Andrews as Director	Mgmt	For	For	For	For	No	No	No
6.3	Reelect Ton Buechner as Director	Mgmt	For	For	For	For	No	No	No
6.4	Reelect Patrice Bula as Director	Mgmt	For	For	For	For	No	No	No
6.5	Reelect Srikant Datar as Director	Mgmt	For	For	For	For	No	No	No
6.6	Reelect Elizabeth Doherty as Director	Mgmt	For	For	For	For	No	No	No
6.7	Reelect Ann Fudge as Director	Mgmt	For	For	For	For	No	No	No

## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

## Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6.8	Reelect Frans van Houten as Director	Mgmt	For	For	For	For	No	No	No
6.9	Reelect Andreas von Planta as Director	Mgmt	For	For	For	For	No	No	No
6.10	Reelect Charles Sawyers as Director	Mgmt	For	For	For	For	No	No	No
6.11	Reelect Enrico Vanni as Director	Mgmt	For	For	For	For	No	No	No
6.12	Reelect William Winters as Director	Mgmt	For	For	For	For	No	No	No
6.13	Elect Bridgette Heller as Director	Mgmt	For	For	For	For	No	No	No
6.14	Elect Simon Moroney as Director	Mgmt	For	For	For	For	No	No	No
7.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
7.2	Reappoint Srikant Datar as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
7.3	Reappoint Enrico Vanni as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
7.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
7.5	Appoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For	For	No	No	No
9	Designate Peter Zahn as Independent Proxy	Mgmt	For	For	For	For	No	No	No
10	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes	No	No

## Daetwyler Holding AG

**Meeting Date:** 03/11/2020

**Country:** Switzerland

**Primary Security ID:** H17592157

**Meeting ID:** 1389327

**Record Date:**

**Meeting Type:** Annual

**Ticker:** DAE

**Shares Voted:** 12,043

**Votable Shares:** 15,054

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No	No	No
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against	Against	Yes	No	No
2	Approve Allocation of Income and Dividends of CHF 0.60 per Registered Share and CHF 3.00 per Bearer Share	Mgmt	For	For	For	For	No	No	No

## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

## Daetwyler Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	For	No	No	No
4.1.1	Nominate Juerg Fedier as Candidate at the Special Meeting of Holder of Bearer Shares	Mgmt	For	For	For	For	No	No	No
4.1.2	Nominate Jens Breu as Candidate at the Special Meeting of Holder of Bearer Shares	Mgmt	For	For	For	For	No	No	No
4.2	Reelect Paul Haelg as Director and Board Chairman	Mgmt	For	Against	Against	Against	Yes	No	No
4.3	Reelect Hanspeter Faessler as Director	Mgmt	For	Against	Against	Against	Yes	No	No
4.4	Reelect Claude Cornaz as Director	Mgmt	For	Against	Against	Against	Yes	No	No
4.5	Reelect Gabi Huber as Director	Mgmt	For	Against	Against	Against	Yes	No	No
4.6	Reelect Hanno Ulmer as Director	Mgmt	For	Against	Against	Against	Yes	No	No
4.7	Reelect Zhiqiang Zhang as Director	Mgmt	For	Against	Against	Against	Yes	No	No
4.8.1	Reelect Juerg Fedier as Director Representing Bearer Shareholders at the Special Meeting of Holders of Bearer Shares	Mgmt	For	For	For	For	No	No	No
4.8.2	Reelect Jens Breu as Director Representing Bearer Shareholders at the Special Meeting of Holders of Bearer Shares	Mgmt	For	For	For	For	No	No	No
5.1	Reappoint Hanspeter Faessler as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against	Against	Yes	No	No
5.2	Reappoint Claude Cornaz as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against	Against	Yes	No	No
5.3	Appoint Jens Breu as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	For	No	No	No
6	Ratify KPMG as Auditors	Mgmt	For	For	For	For	No	No	No
7	Designate Remo Baumann as Independent Proxy	Mgmt	For	For	For	For	No	No	No
8.1	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	For	For	For	No	No	No
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	Mgmt	For	For	For	For	No	No	No
9	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes	No	No

## BB Biotech AG

Meeting Date: 03/19/2020

Country: Switzerland

Primary Security ID: H0676C173

Meeting ID: 1380570

Record Date:

Meeting Type: Annual

Ticker: BION

## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

## BB Biotech AG

Shares Voted: 47,734

Votable Shares: 59,668

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No	No	No
2	Approve Allocation of Income and Dividends of CHF 3.40 per Registered Share	Mgmt	For	For	For	For	No	No	No
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	For	No	No	No
4.1	Reelect Erich Hunziker as Director and Board Chairman	Mgmt	For	For	For	For	No	No	No
4.2	Reelect Clive Meanwell as Director	Mgmt	For	For	For	For	No	No	No
4.3	Reelect Thomas von Planta as Director	Mgmt	For	For	For	For	No	No	No
4.4	Elect Mads Thomsen as Director	Mgmt	For	For	For	For	No	No	No
4.5	Elect Susan Galbraith as Director	Mgmt	For	For	For	For	No	No	No
5.1	Appoint Clive Meanwell as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
5.2	Appoint Thomas von Planta as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
6	Approve Fixed Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For	For	For	For	No	No	No
7	Designate Walder Wyss AG as Independent Proxy	Mgmt	For	For	For	For	No	No	No
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For	For	No	No	No
9	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes	No	No

## Schindler Holding AG

Meeting Date: 03/19/2020

Country: Switzerland

Primary Security ID: H7258G209

Meeting ID: 1382052

Record Date:

Meeting Type: Annual

Ticker: SCHP

Shares Voted: 20,211

Votable Shares: 25,264

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No	No	No
2	Approve Allocation of Income and Dividends of CHF 4.00 per Share and Participation Certificate	Mgmt	For	For	For	For	No	No	No

## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

## Schindler Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	For	No	No	No
4.1	Approve Variable Remuneration of Directors in the Amount of CHF 3.9 Million	Mgmt	For	Against	Against	Against	Yes	No	No
4.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 11.3 Million	Mgmt	For	For	For	For	No	No	No
4.3	Approve Fixed Remuneration of Directors in the Amount of CHF 7 Million	Mgmt	For	For	For	For	No	No	No
4.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 11.6 Million	Mgmt	For	For	For	For	No	No	No
5.1	Reelect Silvio Napoli as Director and Board Chairman	Mgmt	For	Against	Against	Against	Yes	No	No
5.2	Elect Orit Gadiesh as Director	Mgmt	For	Against	Against	Against	Yes	No	No
5.3.1	Reelect Alfred Schindler as Director	Mgmt	For	Against	Against	Against	Yes	No	No
5.3.2	Reelect Pius Baschera as Director	Mgmt	For	Against	Against	Against	Yes	No	No
5.3.3	Reelect Erich Ammann as Director	Mgmt	For	Against	Against	Against	Yes	No	No
5.3.4	Reelect Luc Bonnard as Director	Mgmt	For	Against	Against	Against	Yes	No	No
5.3.5	Reelect Patrice Bula as Director	Mgmt	For	For	For	For	No	No	No
5.3.6	Reelect Monika Buetler as Director	Mgmt	For	For	For	For	No	No	No
5.3.7	Reelect Rudolf Fischer as Director	Mgmt	For	Against	Against	Against	Yes	No	No
5.3.8	Reelect Tobias Staehelin as Director	Mgmt	For	Against	Against	Against	Yes	No	No
5.3.9	Reelect Carole Vischer as Director	Mgmt	For	Against	Against	Against	Yes	No	No
5.4.1	Reappoint Pius Baschera as Member of the Compensation Committee	Mgmt	For	Against	Against	Against	Yes	No	No
5.4.2	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
5.4.3	Reappoint Rudolf Fischer as Member of the Compensation Committee	Mgmt	For	Against	Against	Against	Yes	No	No
5.5	Designate Adrian von Segesser as Independent Proxy	Mgmt	For	For	For	For	No	No	No
5.6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For	For	No	No	No
6	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes	No	No

## SGS SA

Meeting Date: 03/24/2020

Country: Switzerland

Primary Security ID: H7485A108

Meeting ID: 1382070

Record Date:

Meeting Type: Annual

Ticker: SGSN

## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

## SGS SA

Shares Voted: 3,832

Votable Shares: 4,790

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No	No	No
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For	For	No	No	No
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	For	No	No	No
3	Approve Allocation of Income and Dividends of CHF 80.00 per Share	Mgmt	For	For	For	For	No	No	No
4.1a	Reelect Paul Desmarais as Director	Mgmt	For	For	For	For	No	No	No
4.1b	Reelect August Francois von Finck as Director	Mgmt	For	For	For	For	No	No	No
4.1c	Reelect Ian Gallienne as Director	Mgmt	For	For	For	For	No	No	No
4.1d	Reelect Calvin Grieder as Director	Mgmt	For	For	For	For	No	No	No
4.1e	Reelect Cornelius Grupp as Director	Mgmt	For	For	For	For	No	No	No
4.1f	Reelect Gerard Lamarche as Director	Mgmt	For	For	For	For	No	No	No
4.1g	Reelect Shelby du Pasquier as Director	Mgmt	For	For	For	For	No	No	No
4.1h	Reelect Kory Sorenson as Director	Mgmt	For	For	For	For	No	No	No
4.1i	Elect Sami Atiya as Director	Mgmt	For	For	For	For	No	No	No
4.1j	Elect Tobias Hartmann as Director	Mgmt	For	For	For	For	No	No	No
4.2	Elect Calvin Grieder as Board Chairman	Mgmt	For	For	For	For	No	No	No
4.3.1	Appoint Ian Gallienne as Member of the Compensation Committee	Mgmt	For	Against	Against	Against	Yes	No	No
4.3.2	Appoint Shelby du Pasquier as Member of the Compensation Committee	Mgmt	For	Against	Against	Against	Yes	No	No
4.3.3	Appoint Kory Sorenson as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
4.4	Ratify Deloitte SA as Auditors	Mgmt	For	For	For	For	No	No	No
4.5	Designate Jeandin & Defacqz as Independent Proxy	Mgmt	For	For	For	For	No	No	No
5.1	Approve Remuneration of Directors in the Amount of CHF 2.3 Million	Mgmt	For	For	For	For	No	No	No
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 14 Million	Mgmt	For	For	For	For	No	No	No
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 7 Million	Mgmt	For	For	For	For	No	No	No
6	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes	No	No

## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

## Swiss Prime Site AG

**Meeting Date:** 03/24/2020

**Country:** Switzerland

**Primary Security ID:** H8403W107

**Meeting ID:** 1380576

**Record Date:**

**Meeting Type:** Annual

**Ticker:** SPSN

**Shares Voted:** 84,006

**Votable Shares:** 105,008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No	No	No
2	Approve Remuneration Report	Mgmt	For	For	For	For	No	No	No
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	For	No	No	No
4	Approve Allocation of Income and Dividends of CHF 3.80 per Registered Share	Mgmt	For	For	For	For	No	No	No
5.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For	For	For	For	No	No	No
5.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 8.3 Million	Mgmt	For	For	For	For	No	No	No
6.1.1	Reelect Christopher Chambers as Director	Mgmt	For	For	For	For	No	No	No
6.1.2	Reelect Barbara Frei-Spreiter as Director	Mgmt	For	For	For	For	No	No	No
6.1.3	Reelect Rudolf Huber as Director	Mgmt	For	For	For	For	No	No	No
6.1.4	Reelect Gabrielle Nater-Bass as Director	Mgmt	For	For	For	For	No	No	No
6.1.5	Reelect Mario Seris as Director	Mgmt	For	For	For	For	No	No	No
6.1.6	Reelect Thomas Studhalter as Director	Mgmt	For	For	For	For	No	No	No
6.1.7	Elect Ton Buechner as Director	Mgmt	For	For	For	For	No	No	No
6.2	Elect Ton Buechner as Board Chairman	Mgmt	For	For	For	For	No	No	No
6.3.1	Reappoint Christopher Chambers as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	For	No	No	No
6.3.2	Reappoint Barbara Frei-Spreiter as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	For	No	No	No
6.3.3	Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	For	No	No	No
6.4	Designate Paul Wiesli as Independent Proxy	Mgmt	For	For	For	For	No	No	No
6.5	Ratify KPMG AG as Auditors	Mgmt	For	For	For	For	No	No	No
7	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes	No	No

## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

## Givaudan SA

**Meeting Date:** 03/25/2020

**Country:** Switzerland

**Primary Security ID:** H3238Q102

**Meeting ID:** 1380575

**Record Date:**

**Meeting Type:** Annual

**Ticker:** GIVN

**Shares Voted:** 3,429

**Votable Shares:** 4,287

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No	No	No
2	Approve Remuneration Report	Mgmt	For	For	For	For	No	No	No
3	Approve Allocation of Income and Dividends of CHF 62 per Share	Mgmt	For	For	For	For	No	No	No
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	For	No	No	No
5.1.1	Reelect Victor Balli as Director	Mgmt	For	For	For	For	No	No	No
5.1.2	Reelect Werner Bauer as Director	Mgmt	For	For	For	For	No	No	No
5.1.3	Reelect Lilian Biner as Director	Mgmt	For	For	For	For	No	No	No
5.1.4	Reelect Michael Carlos as Director	Mgmt	For	For	For	For	No	No	No
5.1.5	Reelect Ingrid Deltenre as Director	Mgmt	For	For	For	For	No	No	No
5.1.6	Reelect Calvin Grieder as Director	Mgmt	For	For	For	For	No	No	No
5.1.7	Reelect Thomas Rufer as Director	Mgmt	For	For	For	For	No	No	No
5.2.1	Elect Olivier Filliol as Director	Mgmt	For	For	For	For	No	No	No
5.2.2	Elect Sophie Gasperment as Director	Mgmt	For	For	For	For	No	No	No
5.3	Reelect Calvin Grieder as Board Chairman	Mgmt	For	For	For	For	No	No	No
5.4.1	Reappoint Werner Bauer as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
5.4.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
5.4.3	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
5.5	Designate Manuel Isler as Independent Proxy	Mgmt	For	For	For	For	No	No	No
5.6	Ratify Deloitte AG as Auditors	Mgmt	For	For	For	For	No	No	No
6.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For	For	For	No	No	No
6.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 4.3 Million	Mgmt	For	For	For	For	No	No	No
6.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.3 Million	Mgmt	For	For	For	For	No	No	No



## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

## Givaudan SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes	No	No

## ABB Ltd.

<b>Meeting Date:</b> 03/26/2020	<b>Country:</b> Switzerland	<b>Primary Security ID:</b> H0010V101	<b>Meeting ID:</b> 1382069
<b>Record Date:</b>	<b>Meeting Type:</b> Annual	<b>Ticker:</b> ABBN	
<b>Shares Voted:</b> 304,032		<b>Votable Shares:</b> 380,040	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No	No	No
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For	For	No	No	No
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	For	No	No	No
4	Approve Allocation of Income and Dividends of CHF 0.80 per Share	Mgmt	For	For	For	For	No	No	No
5	Amend Articles Re: Annual Report	Mgmt	For	For	For	For	No	No	No
6.1	Approve Remuneration of Directors in the Amount of CHF 4.7 Million	Mgmt	For	For	For	For	No	No	No
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 39.5 Million	Mgmt	For	For	For	For	No	No	No
7.1	Reelect Matti Alahuhta as Director	Mgmt	For	For	For	For	No	No	No
7.2	Reelect Gunnar Brock as Director	Mgmt	For	For	For	For	No	No	No
7.3	Reelect David Constable as Director	Mgmt	For	For	For	For	No	No	No
7.4	Reelect Frederico Curado as Director	Mgmt	For	For	For	For	No	No	No
7.5	Reelect Lars Foerberg as Director	Mgmt	For	For	For	For	No	No	No
7.6	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For	For	For	No	No	No
7.7	Reelect Geraldine Matchett as Director	Mgmt	For	For	For	For	No	No	No
7.8	Reelect David Meline as Director	Mgmt	For	For	For	For	No	No	No
7.9	Reelect Satish Pai as Director	Mgmt	For	For	For	For	No	No	No
7.10	Reelect Jacob Wallenberg as Director	Mgmt	For	For	For	For	No	No	No
7.11	Reelect Peter Voser as Director and Board Chairman	Mgmt	For	For	For	For	No	No	No
8.1	Appoint David Constable as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No

## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

### ABB Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8.2	Appoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
8.3	Appoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
9	Designate Hans Zehnder as Independent Proxy	Mgmt	For	For	For	For	No	No	No
10	Ratify KPMG AG as Auditors	Mgmt	For	For	For	For	No	No	No
11	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes	No	No

### BELIMO Holding AG

Meeting Date: 03/30/2020

Country: Switzerland

Primary Security ID: H07171103

Meeting ID: 1380579

Record Date:

Meeting Type: Annual

Ticker: BEAN

Shares Voted: 485

Votable Shares: 607

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No	No	No
2	Approve Allocation of Income and Dividends of CHF 150 per Share	Mgmt	For	For	For	For	No	No	No
3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For	For	No	No	No
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	For	No	No	No
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 950,000	Mgmt	For	For	For	For	No	No	No
5.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 5.8 Million	Mgmt	For	For	For	For	No	No	No
6.1.1	Reelect Adrian Altenburger as Director	Mgmt	For	For	For	For	No	No	No
6.1.2	Reelect Patrick Burkhalter as Director	Mgmt	For	For	For	For	No	No	No
6.1.3	Reelect Sandra Emme as Director	Mgmt	For	For	For	For	No	No	No
6.1.4	Reelect Urban Linsi as Director	Mgmt	For	For	For	For	No	No	No
6.1.5	Reelect Martin Zwyszig as Director	Mgmt	For	For	For	For	No	No	No
6.2.1	Elect Stefan Ranstrand as Director	Mgmt	For	For	For	For	No	No	No
6.3.1	Reelect Patrick Burkhalter as Board Chairman	Mgmt	For	For	For	For	No	No	No
6.3.2	Reelect Martin Zwyszig as Deputy Chairman	Mgmt	For	For	For	For	No	No	No

## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

### BELIMO Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6.4.1	Reappoint Adrian Altenburger as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
6.4.2	Reappoint Sandra Emme as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
6.5	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For	For	No	No	No
6.6	Ratify KPMG AG as Auditors	Mgmt	For	For	For	For	No	No	No
7	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes	No	No

### Vontobel Holding AG

Meeting Date: 03/30/2020

Country: Switzerland

Primary Security ID: H92070210

Meeting ID: 1380581

Record Date:

Meeting Type: Annual

Ticker: VONN

Shares Voted: 42,084

Votable Shares: 52,606

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No	No	No
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	For	No	No	No
3	Approve Allocation of Income and Dividends of CHF 2.25 per Share	Mgmt	For	For	For	For	No	No	No
4.1	Reelect Herbert Scheidt as Director and as Board Chairman	Mgmt	For	For	For	For	No	No	No
4.2	Reelect Bruno Basler as Director and as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	For	No	No	No
4.3	Reelect Maja Baumann as Director	Mgmt	For	For	For	For	No	No	No
4.4	Reelect Elisabeth Bourqui as Director and as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	For	No	No	No
4.5	Reelect David Cole as Director	Mgmt	For	For	For	For	No	No	No
4.6	Reelect Stefan Loacker as Director	Mgmt	For	For	For	For	No	No	No
4.7	Reelect Frank Schnewlin as Director	Mgmt	For	For	For	For	No	No	No
4.8	Reelect Clara Streit as Director and as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	For	No	No	No

## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

### Vontobel Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.9	Reelect Bjoern Wettergren as Director and as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	For	No	No	No
5	Designate VISCHER AG as Independent Proxy	Mgmt	For	For	For	For	No	No	No
6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For	For	No	No	No
7.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against	Against	Yes	No	No
7.2	Approve Fixed Remuneration of Directors in the Amount of CHF 4.9 Million	Mgmt	For	For	For	For	No	No	No
7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million for the Period July 1, 2020 - June 30, 2021	Mgmt	For	For	For	For	No	No	No
7.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 12 Million for Fiscal 2019	Mgmt	For	For	For	For	No	No	No
7.5	Approve Performance Share Awards to the Executive Committee in the Amount of CHF 8.7 Million	Mgmt	For	For	For	For	No	No	No
7.6	Approve Additional Amount of Performance Share Awards to the Executive Committee in the Amount of CHF 347,271	Mgmt	For	Against	Against	Against	Yes	No	No
8	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes	No	No

### Mobimo Holding AG

Meeting Date: 03/31/2020

Country: Switzerland

Primary Security ID: H55058103

Meeting ID: 1382072

Record Date:

Meeting Type: Annual

Ticker: MOBN

Shares Voted: 6,322

Votable Shares: 7,903

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No	No	No
1.2	Approve Remuneration Report	Mgmt	For	For	For	For	No	No	No
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For	For	No	No	No
3.1	Approve CHF 19.1 Million Capital Increase without Preemptive Rights	Mgmt	For	Against	Against	Against	Yes	No	No
3.2	Approve Cancellation of Conditional Capital Authorization	Mgmt	For	For	For	For	No	No	No

## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

## Mobimo Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4	Approve CHF 66 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 10.00 per Share Followed By CHF 11 Million Share Capital Increase	Mgmt	For	For	For	For	No	No	No
5.1	Amend Articles Re: Annulment of the Contributions in Kind Clause	Mgmt	For	For	For	For	No	No	No
5.2	Amend Article Re: Compensation for the Board of Directors	Mgmt	For	For	For	For	No	No	No
5.3	Amend Articles Re: Role and Responsibilities of the Nomination and Compensation Committee	Mgmt	For	For	For	For	No	No	No
6	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	For	No	No	No
7.1.1	Reelect Cristoph Caviezel as Director	Mgmt	For	For	For	For	No	No	No
7.1.2	Reelect Daniel Crausaz as Director	Mgmt	For	For	For	For	No	No	No
7.1.3	Reelect Brian Fischer as Director	Mgmt	For	For	For	For	No	No	No
7.1.4	Reelect Bernard Guillelmon as Director	Mgmt	For	For	For	For	No	No	No
7.1.5	Reelect Bernardette Koch as Director	Mgmt	For	For	For	For	No	No	No
7.1.6	Reelect Peter Schaub as Director and as Board Chairman	Mgmt	For	For	For	For	No	No	No
7.1.7	Elect Martha Scheiber as Director	Mgmt	For	For	For	For	No	No	No
7.2.1	Reappoint Bernard Guillelmon as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	For	No	No	No
7.2.2	Appoint Brian Fischer as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	For	No	No	No
7.2.3	Reappoint Bernadette Koch as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	For	No	No	No
7.3	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For	For	No	No	No
7.4	Designate Grossenbacher Rechtsanwaelte AG as Independent Proxy	Mgmt	For	For	For	For	No	No	No
8.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For	For	For	For	No	No	No
9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million	Mgmt	For	For	For	For	No	No	No
9.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3 Million	Mgmt	For	For	For	For	No	No	No
10	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes	No	No

## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

## Geberit AG

**Meeting Date:** 04/01/2020

**Country:** Switzerland

**Primary Security ID:** H2942E124

**Meeting ID:** 1380622

**Record Date:**

**Meeting Type:** Annual

**Ticker:** GEBN

**Shares Voted:** 20,140

**Votable Shares:** 25,176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No	No	No
2.1	Approve Transfer of CHF 21.5 Million from Capital Contribution Reserves to Free Reserves	Mgmt	For	For	For	For	No	No	No
2.2	Approve Allocation of Income and Dividends of CHF 11.30 per Share	Mgmt	For	For	For	For	No	No	No
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	For	No	No	No
4.1.1	Reelect Albert Baehny as Director and as Board Chairman	Mgmt	For	Against	Against	Against	Yes	No	No
4.1.2	Reelect Felix Ehrat as Director	Mgmt	For	For	For	For	No	No	No
4.1.3	Reelect Bernadette Koch as Director	Mgmt	For	For	For	For	No	No	No
4.1.4	Reelect Hartmut Reuter as Director	Mgmt	For	For	For	For	No	No	No
4.1.5	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For	For	For	No	No	No
4.1.6	Elect Werner Karlen as Director	Mgmt	For	For	For	For	No	No	No
4.2.1	Reappoint Hartmut Reuter as Member of the Compensation Committee	Mgmt	For	Against	Against	Against	Yes	No	No
4.2.2	Reappoint Eunice Zehnder-Lai as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
4.2.3	Appoint Werner Karlen as Member of the Compensation Committee	Mgmt	For	Against	Against	Against	Yes	No	No
5	Designate Roger Mueller as Independent Proxy	Mgmt	For	For	For	For	No	No	No
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For	For	No	No	No
7.1	Approve Remuneration Report	Mgmt	For	For	For	For	No	No	No
7.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	For	For	For	No	No	No
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	Mgmt	For	For	For	For	No	No	No
8	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes	No	No

## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

## Zurich Insurance Group AG

**Meeting Date:** 04/01/2020

**Country:** Switzerland

**Primary Security ID:** H9870Y105

**Meeting ID:** 1380621

**Record Date:**

**Meeting Type:** Annual

**Ticker:** ZURN

**Shares Voted:** 26,514

**Votable Shares:** 33,143

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No	No	No
1.2	Approve Remuneration Report (Non-binding)	Mgmt	For	For	For	For	No	No	No
2	Approve Allocation of Income and Dividends of CHF 20 per Share	Mgmt	For	For	For	For	No	No	No
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	For	No	No	No
4.1a	Reelect Michel Lies as Director and Chairman	Mgmt	For	For	For	For	No	No	No
4.1b	Reelect Joan Amble as Director	Mgmt	For	For	For	For	No	No	No
4.1c	Reelect Catherine Bessant as Director	Mgmt	For	For	For	For	No	No	No
4.1d	Reelect Dame Carnwath as Director	Mgmt	For	For	For	For	No	No	No
4.1e	Reelect Christoph Franz as Director	Mgmt	For	For	For	For	No	No	No
4.1f	Reelect Michael Halbherr as Director	Mgmt	For	For	For	For	No	No	No
4.1g	Reelect Jeffrey Hayman as Director	Mgmt	For	For	For	For	No	No	No
4.1h	Reelect Monica Maechler as Director	Mgmt	For	For	For	For	No	No	No
4.1i	Reelect Kishore Mahbubani as Director	Mgmt	For	For	For	For	No	No	No
4.1j	Reelect Jasmin Staiblin as Director	Mgmt	For	For	For	For	No	No	No
4.1k	Reelect Barry Stowe as Director	Mgmt	For	For	For	For	No	No	No
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
4.2.4	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
4.2.5	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
4.3	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For	For	No	No	No
4.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For	For	No	No	No

## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

## Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5.1	Approve Remuneration of Directors in the Amount of CHF 5.7 Million	Mgmt	For	For	For	For	No	No	No
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 78.2 Million	Mgmt	For	For	For	For	No	No	No
6	Approve Creation of CHF 4.5 Million Pool of Authorized Capital with Partial Exclusion of Preemptive Rights and CHF 3 Million Pool of Conditional Capital without Preemptive Rights	Mgmt	For	For	For	For	No	No	No
7	Amend Articles of Association	Mgmt	For	For	For	For	No	No	No
8	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes	No	No

## Emmi AG

**Meeting Date:** 04/02/2020

**Country:** Switzerland

**Primary Security ID:** H2217C100

**Meeting ID:** 1386966

**Record Date:**

**Meeting Type:** Annual

**Ticker:** EMMN

**Shares Voted:** 3,560

**Votable Shares:** 4,451

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No	No	No
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	For	No	No	No
3	Approve Allocation of Income and Dividends of CHF 12.00 per Share	Mgmt	For	For	For	For	No	No	No
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1 Million	Mgmt	For	For	For	For	No	No	No
4.2	Approve Fixed Remuneration of Advisory Board in the Amount of CHF 40,000	Mgmt	For	For	For	For	No	No	No
4.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.5 Million	Mgmt	For	For	For	For	No	No	No
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1 Million	Mgmt	For	For	For	For	No	No	No
5.1.1	Reelect Konrad Graber as Director and Board Chairman	Mgmt	For	For	For	For	No	No	No
5.1.2	Reelect Thomas Oehen-Buehlmann as Director	Mgmt	For	For	For	For	No	No	No
5.1.3	Reelect Christian Arnold-Faessler as Director	Mgmt	For	For	For	For	No	No	No
5.1.4	Reelect Monique Bourquin as Director	Mgmt	For	For	For	For	No	No	No
5.1.5	Reelect Christina Johansson as Director	Mgmt	For	For	For	For	No	No	No



## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

### Emmi AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5.1.6	Reelect Niklaus Meier as Director	Mgmt	For	For	For	For	No	No	No
5.1.7	Reelect Alexandra Quillet as Director	Mgmt	For	For	For	For	No	No	No
5.1.8	Reelect Franz Steiger as Director	Mgmt	For	For	For	For	No	No	No
5.1.9	Reelect Diana Strebel as Director	Mgmt	For	For	For	For	No	No	No
5.2.1	Reappoint Konrad Graber as Member of the Personnel and Compensation Committee	Mgmt	For	Against	Against	Against	Yes	No	No
5.2.2	Reappoint Monique Bourquin as Member of the Personnel and Compensation Committee	Mgmt	For	For	For	For	No	No	No
5.2.3	Reappoint Thomas Oehen-Buehlmann as Member of the Personnel and Compensation Committee	Mgmt	For	Against	Against	Against	Yes	No	No
6	Ratify KPMG AG as Auditors	Mgmt	For	For	For	For	No	No	No
7	Designate Pascal Engelberger as Independent Proxy	Mgmt	For	For	For	For	No	No	No
8	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes	No	No

### Forbo Holding AG

Meeting Date: 04/03/2020

Country: Switzerland

Primary Security ID: H26865214

Meeting ID: 1380619

Record Date:

Meeting Type: Annual

Ticker: FORN

Shares Voted: 2,724

Votable Shares: 3,405

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No	No	No
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	For	No	No	No
3	Approve Allocation of Income and Dividends of CHF 23.00 per Share	Mgmt	For	For	For	For	No	No	No
4.1	Approve Remuneration Report	Mgmt	For	Against	Against	Against	Yes	No	No
4.2	Approve Remuneration of Directors in the Amount of CHF 4 Million for Fiscal 2021	Mgmt	For	For	For	For	No	No	No
4.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.5 Million for Fiscal 2021	Mgmt	For	For	For	For	No	No	No
4.4	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 120,000 for Fiscal 2019	Mgmt	For	For	For	For	No	No	No

## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

### Forbo Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.5	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 400,000 for Fiscal 2020	Mgmt	For	For	For	For	No	No	No
5.1	Reelect This Schneider as Director and Board Chairman	Mgmt	For	For	For	For	No	No	No
5.2	Reelect Peter Altorfer as Director	Mgmt	For	For	For	For	No	No	No
5.3	Reelect Michael Pieper as Director	Mgmt	For	For	For	For	No	No	No
5.4	Reelect Claudia Coninx-Kaczynski as Director	Mgmt	For	For	For	For	No	No	No
5.5	Reelect Reto Mueller as Director	Mgmt	For	For	For	For	No	No	No
5.6	Reelect Vincent Studer as Director	Mgmt	For	For	For	For	No	No	No
6.1	Reappoint Peter Altorfer as Member of the Compensation Committee	Mgmt	For	Against	Against	Against	Yes	No	No
6.2	Reappoint Claudia Coninx-Kaczynski as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
6.3	Reappoint Michael Pieper as Member of the Compensation Committee	Mgmt	For	Against	Against	Against	Yes	No	No
7	Ratify KPMG AG as Auditors	Mgmt	For	For	For	For	No	No	No
8	Designate Rene Peyer as Independent Proxy	Mgmt	For	For	For	For	No	No	No
9	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes	No	No

### Swisscom AG

Meeting Date: 04/06/2020

Country: Switzerland

Primary Security ID: H8398N104

Meeting ID: 1380620

Record Date:

Meeting Type: Annual

Ticker: SCMN

Shares Voted: 26,620

Votable Shares: 33,275

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No	No	No
1.2	Approve Remuneration Report	Mgmt	For	For	For	For	No	No	No
2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	For	For	For	For	No	No	No
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	For	No	No	No
4.1	Reelect Roland Abt as Director	Mgmt	For	For	For	For	No	No	No
4.2	Reelect Alain Carrupt as Director	Mgmt	For	For	For	For	No	No	No

## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

## Swisscom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.3	Reelect Frank Esser as Director	Mgmt	For	For	For	For	No	No	No
4.4	Reelect Barbara Frei as Director	Mgmt	For	For	For	For	No	No	No
4.5	Reelect Sandra Lathion-Zweifel as Director	Mgmt	For	For	For	For	No	No	No
4.6	Reelect Anna Mossberg as Director	Mgmt	For	For	For	For	No	No	No
4.7	Reelect Michael Rechsteiner as Director	Mgmt	For	For	For	For	No	No	No
4.8	Reelect Hansueli Loosli as Director	Mgmt	For	For	For	For	No	No	No
4.9	Reelect Hansueli Loosli as Board Chairman	Mgmt	For	For	For	For	No	No	No
5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
5.2	Reappoint Frank Esser as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
5.3	Reappoint Barbara Frei as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
5.4	Reappoint Hansueli Loosli as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
5.5	Reappoint Renzo Simoni as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For	For	For	For	No	No	No
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	Mgmt	For	For	For	For	No	No	No
7	Designate Reber Rechtsanwaelte KIG as Independent Proxy	Mgmt	For	For	For	For	No	No	No
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For	For	No	No	No
9	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes	No	No

## OC Oerlikon Corp. AG

**Meeting Date:** 04/07/2020

**Country:** Switzerland

**Primary Security ID:** H59187106

**Meeting ID:** 1382078

**Record Date:**

**Meeting Type:** Annual

**Ticker:** OERL

**Shares Voted:** 453,653

**Votable Shares:** 567,067

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No	No	No

## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

## OC Oerlikon Corp. AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2	Approve Allocation of Income and Dividends of CHF 1.00 per Share	Mgmt	For	For	For	For	No	No	No
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	For	No	No	No
4.1.1	Reelect Michael Suess as Director and Board Chairman	Mgmt	For	For	For	For	No	No	No
4.1.2	Reelect Paul Adams as Director	Mgmt	For	For	For	For	No	No	No
4.1.3	Reelect Geoffery Merszei as Director	Mgmt	For	For	For	For	No	No	No
4.1.4	Reelect Alexey Moskov as Director	Mgmt	For	For	For	For	No	No	No
4.1.5	Reelect Gerhard Pegam as Director	Mgmt	For	For	For	For	No	No	No
4.1.6	Reelect Suzanne Thoma as Director	Mgmt	For	For	For	For	No	No	No
4.2	Elect Irina Matveeva as Director	Mgmt	For	For	For	For	No	No	No
5.1	Reappoint Michael Suess as Member of the Human Resources Committee	Mgmt	For	For	For	For	No	No	No
5.2	Reappoint Geoffery Merszei as Member of the Human Resources Committee	Mgmt	For	For	For	For	No	No	No
5.3	Reappoint Alexey Moskov as Member of the Human Resources Committee	Mgmt	For	For	For	For	No	No	No
5.4	Reappoint Gerhard Pegam as Member of the Human Resources Committee	Mgmt	For	For	For	For	No	No	No
5.5	Reappoint Suzanne Thoma as Member of the Human Resources Committee	Mgmt	For	For	For	For	No	No	No
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For	For	No	No	No
7	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For	For	No	No	No
8	Approve Remuneration Report	Mgmt	For	For	For	For	No	No	No
9	Approve Remuneration of Directors in the Amount of CHF 2.6 Million from the 2020 AGM Until 2021 AGM	Mgmt	For	For	For	For	No	No	No
10	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million for the Period July 1, 2020 - June 30, 2021	Mgmt	For	For	For	For	No	No	No
11	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5.1 Million for the Period Jan. 1 - Dec. 31, 2019	Mgmt	For	For	For	For	No	No	No
12	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes	No	No

## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

## Straumann Holding AG

**Meeting Date:** 04/07/2020

**Country:** Switzerland

**Primary Security ID:** H8300N119

**Meeting ID:** 1382081

**Record Date:**

**Meeting Type:** Annual

**Ticker:** STMN

**Shares Voted:** 6,978

**Votable Shares:** 8,723

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No	No	No
1.2	Approve Remuneration Report	Mgmt	For	For	For	For	No	No	No
2	Approve Allocation of Income and Dividends of CHF 5.75 per Share	Mgmt	For	For	For	For	No	No	No
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	For	No	No	No
4	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For	For	For	No	No	No
5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.2 Million	Mgmt	For	For	For	For	No	No	No
5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.2 Million	Mgmt	For	For	For	For	No	No	No
5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 6.1 Million	Mgmt	For	For	For	For	No	No	No
6.1	Reelect Gilbert Achermann as Director and as Board Chairman	Mgmt	For	For	For	For	No	No	No
6.2	Reelect Monique Bourquin as Director	Mgmt	For	For	For	For	No	No	No
6.3	Reelect Sebastian Burckhardt as Director	Mgmt	For	For	For	For	No	No	No
6.4	Reelect Juan-Jose Gonzalez as Director	Mgmt	For	For	For	For	No	No	No
6.5	Reelect Beat Luethi as Director	Mgmt	For	For	For	For	No	No	No
6.6	Reelect Thomas Straumann as Director	Mgmt	For	For	For	For	No	No	No
6.7	Reelect Regula Wallimann as Director	Mgmt	For	For	For	For	No	No	No
6.8	Elect Marco Gadola as Director	Mgmt	For	Against	Against	Against	Yes	No	No
7.1	Appoint Monique Bourquin as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
7.2	Appoint Beat Luethi as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
7.3	Appoint Regula Wallimann as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
8	Designate Neovius AG as Independent Proxy	Mgmt	For	For	For	For	No	No	No
9	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For	For	No	No	No

## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

## Straumann Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes	No	No

## Tecan Group AG

**Meeting Date:** 04/07/2020

**Country:** Switzerland

**Primary Security ID:** H84774167

**Meeting ID:** 1380618

**Record Date:**

**Meeting Type:** Annual

**Ticker:** TECN

**Shares Voted:** 10,171

**Votable Shares:** 12,714

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No	No	No
2.1	Approve Allocation of Income and Dividends of CHF 1.10 per Share	Mgmt	For	For	For	For	No	No	No
2.2	Approve Transfer of CHF 13.1 Million from Capital Contribution Reserves to Free Reserves	Mgmt	For	For	For	For	No	No	No
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	For	No	No	No
4.1.1	Reelect Lukas Braunschweiler as Director	Mgmt	For	For	For	For	No	No	No
4.1.2	Reelect Oliver Fetzer as Director	Mgmt	For	For	For	For	No	No	No
4.1.3	Reelect Heinrich Fischer as Director	Mgmt	For	For	For	For	No	No	No
4.1.4	Reelect Lars Holmqvist as Director	Mgmt	For	Against	Against	Against	Yes	No	No
4.1.5	Reelect Karen Huebscher as Director	Mgmt	For	For	For	For	No	No	No
4.1.6	Reelect Christa Kreuzburg as Director	Mgmt	For	For	For	For	No	No	No
4.1.7	Reelect Daniel Marshak as Director	Mgmt	For	For	For	For	No	No	No
4.2	Reelect Lukas Braunschweiler as Board Chairman	Mgmt	For	For	For	For	No	No	No
4.3.1	Reappoint Oliver Fetzer as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
4.3.2	Reappoint Christa Kreuzburg as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
4.3.3	Reappoint Daniel Marshak as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For	For	No	No	No
4.5	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For	For	No	No	No

## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020  
 Location(s): All Locations  
 Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

### Tecan Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For	For	No	No	No
5.2	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For	For	For	For	No	No	No
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 18.5 Million	Mgmt	For	For	For	For	No	No	No
6	Approve Creation of CHF 230,000 Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For	For	For	No	No	No
7	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes	No	No

### Bossard Holding AG

**Meeting Date:** 04/08/2020      **Country:** Switzerland      **Primary Security ID:** H09904105      **Meeting ID:** 1380617  
**Record Date:**      **Meeting Type:** Annual      **Ticker:** BOSN

**Shares Voted:** 5,219      **Votable Shares:** 6,524

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt							
2.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No	No	No
2.2	Approve Remuneration Report	Mgmt	For	Against	Against	Against	Yes	No	No
2.3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	For	No	No	No
2.4	Approve Allocation of Income and Dividends of CHF 4.00 per Category A Registered Share and CHF 0.80 per Category B Registered Share	Mgmt	For	For	For	For	No	No	No
3	Amend Articles of Association	Mgmt	For	For	For	For	No	No	No
4.1	Elect David Dean as Director Representing Holders of Category A Registered Shares	Mgmt	For	For	For	For	No	No	No
4.2.1	Reelect Thomas Schmuckli as Director and as Board Chairman	Mgmt	For	For	For	For	No	No	No
4.2.2	Reelect Anton Lauber as Director	Mgmt	For	For	For	For	No	No	No
4.2.3	Reelect Stefan Michel as Director	Mgmt	For	For	For	For	No	No	No
4.2.4	Reelect Maria Vacalli as Director	Mgmt	For	For	For	For	No	No	No
4.2.5	Reelect Rene Cotting as Director	Mgmt	For	For	For	For	No	No	No

## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

### Bossard Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.2.6	Reelect Martin Kuehn as Director	Mgmt	For	For	For	For	No	No	No
4.2.7	Reelect Patricia Heidtman as Director	Mgmt	For	For	For	For	No	No	No
4.2.8	Reelect David Dean as Director	Mgmt	For	For	For	For	No	No	No
4.3.1	Appoint David Dean as Member of the Compensation Committee	Mgmt	For	Against	Against	Against	Yes	No	No
4.3.2	Reappoint Anton Lauber as Member of the Compensation Committee	Mgmt	For	Against	Against	Against	Yes	No	No
4.3.3	Reappoint Patricia Heidtman as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
4.4	Designate Rene Peyer as Independent Proxy	Mgmt	For	For	For	For	No	No	No
5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For	For	No	No	No
6.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	Mgmt	For	For	For	For	No	No	No
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 6 Million	Mgmt	For	For	For	For	No	No	No
7	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes	No	No

### Luzerner Kantonalbank AG

**Meeting Date:** 04/08/2020

**Country:** Switzerland

**Primary Security ID:** H51129163

**Meeting ID:** 1390657

**Record Date:**

**Meeting Type:** Annual

**Ticker:** LUKN

**Shares Voted:** 1,234

**Votable Shares:** 1,543

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No	No	No
2	Approve Remuneration of Directors in the Amount of CHF 775,156	Mgmt	For	For	For	For	No	No	No
3.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	For	For	For	For	No	No	No
3.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million	Mgmt	For	For	For	For	No	No	No
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	For	No	No	No
5.1	Approve Allocation of Income	Mgmt	For	For	For	For	No	No	No



## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

## Luzerner Kantonalbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5.2	Approve CHF 106.3 Million Reduction in Share Capital via Reduction in Nominal Value and Repayment of CHF 12.50 per Share	Mgmt	For	For	For	For	No	No	No
6	Amend Articles to Reflect Changes in Capital	Mgmt	For	For	For	For	No	No	No
7.1	Reelect Doris Schurter as Director, Board Chairman and as a Member of the Personnel and Compensation Committee	Mgmt	For	For	For	For	No	No	No
7.2	Reelect Josef Felder as Director and as a Member of the Personnel and Compensation Committee	Mgmt	For	For	For	For	No	No	No
7.3	Reelect Martha Scheiber as Director and as a Member of the Personnel and Compensation Committee	Mgmt	For	For	For	For	No	No	No
7.4.1	Reelect Andreas Dietrich as Director	Mgmt	For	For	For	For	No	No	No
7.4.2	Reelect Andreas Emmenegger as Director	Mgmt	For	For	For	For	No	No	No
7.4.3	Reelect Franz Grueter as Director	Mgmt	For	For	For	For	No	No	No
7.4.4	Reelect Markus Hongler as Director	Mgmt	For	For	For	For	No	No	No
7.4.5	Reelect Stefan Portmann as Director	Mgmt	For	For	For	For	No	No	No
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For	For	No	No	No
9	Designate Markus Kaufmann as Independent Proxy	Mgmt	For	For	For	For	No	No	No
10	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes	No	No

## Schweiter Technologies AG

Meeting Date: 04/08/2020

Country: Switzerland

Primary Security ID: H73431142

Meeting ID: 1408763

Record Date:

Meeting Type: Annual

Ticker: SWTQ

Shares Voted: 1,112

Votable Shares: 1,391

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Open Meeting	Mgmt							
2	Receive Report on Fiscal Year 2019 (Non-Voting)	Mgmt							
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No	No	No
4	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against	Against	Yes	No	No

## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

## Schweiter Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	For	No	No	No
6	Approve Allocation of Income and Dividends of CHF 40 per Share	Mgmt	For	For	For	For	No	No	No
7.1.1	Reelect Lukas Braunschweiler as Director	Mgmt	For	For	For	For	No	No	No
7.1.2	Reelect Vanessa Frey as Director	Mgmt	For	Against	Against	Against	Yes	No	No
7.1.3	Reelect Jacques Sanche as Director	Mgmt	For	For	For	For	No	No	No
7.1.4	Reelect Beat Siegrist as Director and Board Chairman	Mgmt	For	Against	Against	Against	Yes	No	No
7.2.1	Elect Lars van der Haegen as Director	Mgmt	For	Against	Against	Against	Yes	No	No
7.2.2	Elect Heinz Baumgartner as Director	Mgmt	For	For	For	For	No	No	No
7.3.1	Reappoint Jacques Sanche as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
7.3.2	Reappoint Vanessa Frey as Member of the Compensation Committee	Mgmt	For	Against	Against	Against	Yes	No	No
7.3.3	Reappoint Beat Siegrist as Member of the Compensation Committee	Mgmt	For	Against	Against	Against	Yes	No	No
7.4	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For	For	No	No	No
7.5	Ratify Deloitte AG as Auditors	Mgmt	For	Against	Against	Against	Yes	No	No
8.1	Approve Remuneration of Directors in the Amount of CHF 730,000	Mgmt	For	For	For	For	No	No	No
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 4 Million	Mgmt	For	For	For	For	No	No	No
9	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes	No	No

## Sunrise Communications Group AG

Meeting Date: 04/08/2020

Country: Switzerland

Primary Security ID: H83659104

Meeting ID: 1382083

Record Date:

Meeting Type: Annual

Ticker: SRCG

Shares Voted: 69,201

Votable Shares: 86,502

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No	No	No
2.1	Approve Allocation of Income	Mgmt	For	For	For	For	No	No	No

## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

## Sunrise Communications Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.2	Approve Dividends of CHF 4.40 per Share from Foreign Capital Contribution Reserves	Mgmt	For	For	For	For	No	No	No
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	For	No	No	No
4.1.1	Reelect Ingo Arnold as Director	Mgmt	For	For	For	For	No	No	No
4.1.2	Reelect Ingrid Deltenre as Director	Mgmt	For	For	For	For	No	No	No
4.1.3	Reelect Michael Krammer as Director	Mgmt	For	For	For	For	No	No	No
4.1.4	Reelect Christoph Vilanek as Director	Mgmt	For	Against	Against	Against	Yes	No	No
4.1.5	Elect Thomas Meyer as Director	Mgmt	For	For	For	For	No	No	No
4.1.6	Elect Thomas Karlovits as Director	Mgmt	For	For	For	For	No	No	No
4.1.7	Elect Sonja Stirmimann as Director	Mgmt	For	For	For	For	No	No	No
4.1.8	Elect Henriette Wendt as Director	Mgmt	For	For	For	For	No	No	No
4.1.9	Elect Thomas Meyer as Board Chairman	Mgmt	For	For	For	For	No	No	No
4.2.1	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
4.2.2	Reappoint Michael Krammer as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
4.2.3	Reappoint Christoph Vilanek as Member of the Compensation Committee	Mgmt	For	Against	Against	Against	Yes	No	No
4.2.4	Appoint Thomas Meyer as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
4.2.5	Appoint Ingrid Deltenre as Chairman of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
5	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For	For	No	No	No
6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For	For	No	No	No
7.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For	For	No	No	No
7.2	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For	For	For	For	No	No	No
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 13.5 Million	Mgmt	For	For	For	For	No	No	No
8	Approve Creation of CHF 4.2 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For	For	No	No	No
9	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes	No	No

## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

## PSP Swiss Property AG

**Meeting Date:** 04/09/2020

**Country:** Switzerland

**Primary Security ID:** H64687124

**Meeting ID:** 1385217

**Record Date:**

**Meeting Type:** Annual

**Ticker:** PSPN

**Shares Voted:** 52,476

**Votable Shares:** 65,596

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No	No	No
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For	For	No	No	No
3	Approve Allocation of Income and Dividends of CHF 3.60 per Share	Mgmt	For	For	For	For	No	No	No
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	For	No	No	No
5.1	Reelect Luciano Gabriel as Director	Mgmt	For	For	For	For	No	No	No
5.2	Reelect Corinne Denzler as Director	Mgmt	For	For	For	For	No	No	No
5.3	Reelect Adrian Dudle as Director	Mgmt	For	For	For	For	No	No	No
5.4	Reelect Peter Forstmoser as Director	Mgmt	For	For	For	For	No	No	No
5.5	Reelect Nathan Hetz as Director	Mgmt	For	For	For	For	No	No	No
5.6	Reelect Josef Stadler as Director	Mgmt	For	For	For	For	No	No	No
5.7	Reelect Aviram Wertheim as Director	Mgmt	For	For	For	For	No	No	No
5.8	Elect Henrik Saxborn as Director	Mgmt	For	For	For	For	No	No	No
6	Reelect Luciano Gabriel as Board Chairman	Mgmt	For	For	For	For	No	No	No
7.1	Reappoint Peter Forstmoser as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
7.2	Reappoint Adrian Dudle as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
7.3	Reappoint Nathan Hetz as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
7.4	Reappoint Josef Stadler as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
8	Approve Remuneration of Directors in the Amount of CHF 1 Million	Mgmt	For	For	For	For	No	No	No
9	Approve Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Mgmt	For	For	For	For	No	No	No
10	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For	For	No	No	No
11	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For	For	No	No	No
12	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes	No	No

## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

## Georg Fischer AG

**Meeting Date:** 04/15/2020

**Country:** Switzerland

**Primary Security ID:** H26091142

**Meeting ID:** 1380629

**Record Date:**

**Meeting Type:** Annual

**Ticker:** FLN

**Shares Voted:** 6,828

**Votable Shares:** 8,535

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No	No	No
1.2	Approve Remuneration Report	Mgmt	For	For	For	For	No	No	No
2	Approve Allocation of Income and Dividends of CHF 25 per Share	Mgmt	For	For	For	For	No	No	No
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	For	No	No	No
4.1	Approve Creation of CHF 400,000 Pool of Share Capital without Preemptive Rights	Mgmt	For	For	For	For	No	No	No
4.2	Amend Articles to Reflect Changes in Capital	Mgmt	For	For	For	For	No	No	No
4.3	Amend Articles Re: Annulment of the Issuance of Bearer Shares Clause	Mgmt	For	For	For	For	No	No	No
5.1	Reelect Hubert Achermann as Director	Mgmt	For	For	For	For	No	No	No
5.2	Reelect Riet Cadonau as Director	Mgmt	For	For	For	For	No	No	No
5.3	Reelect Roger Michaelis as Director	Mgmt	For	For	For	For	No	No	No
5.4	Reelect Eveline Saupper as Director	Mgmt	For	For	For	For	No	No	No
5.5	Reelect Yves Serra as Director	Mgmt	For	For	For	For	No	No	No
5.6	Reelect Jasmin Staiblin as Director	Mgmt	For	For	For	For	No	No	No
5.7	Reelect Zhiqiang Zhang as Director	Mgmt	For	For	For	For	No	No	No
5.8	Elect Peter Hackel as Director	Mgmt	For	For	For	For	No	No	No
6.1	Elect Yves Serra as Board Chairman	Mgmt	For	For	For	For	No	No	No
6.2.1	Appoint Riet Cadonau as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
6.2.2	Reappoint Eveline Saupper as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
6.2.3	Appoint Zhiqiang Zhang as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
7	Approve Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For	For	For	For	No	No	No
8	Approve Remuneration of Executive Committee in the Amount of CHF 10.5 Million	Mgmt	For	For	For	For	No	No	No
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For	For	No	No	No

## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

## Georg Fischer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10	Designate Christoph Vaucher as Independent Proxy	Mgmt	For	For	For	For	No	No	No
11	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes	No	No

## Sulzer AG

Meeting Date: 04/15/2020

Country: Switzerland

Primary Security ID: H83580284

Meeting ID: 1383770

Record Date:

Meeting Type: Annual

Ticker: SUN

Shares Voted: 41,522

Votable Shares: 51,903

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No	No	No
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For	For	No	No	No
2	Approve Allocation of Income and Dividends of CHF 4.00 per Share	Mgmt	For	For	For	For	No	No	No
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	For	No	No	No
4.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	For	For	For	No	No	No
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million	Mgmt	For	For	For	For	No	No	No
5.1	Reelect Peter Loescher as Director and Board Chairman	Mgmt	For	For	For	For	No	No	No
5.2.1	Reelect Hanne Sorensen as Director	Mgmt	For	For	For	For	No	No	No
5.2.2	Reelect Matthias Bichsel as Director	Mgmt	For	For	For	For	No	No	No
5.2.3	Reelect Lukas Braunschweiler as Director	Mgmt	For	For	For	For	No	No	No
5.2.4	Reelect Mikhail Lifshitz as Director	Mgmt	For	For	For	For	No	No	No
5.2.5	Reelect Marco Musetti as Director	Mgmt	For	For	For	For	No	No	No
5.2.6	Reelect Gerhard Roiss as Director	Mgmt	For	For	For	For	No	No	No
5.3	Elect Alexey Moskov as Director	Mgmt	For	For	For	For	No	No	No
6.1.1	Reappoint Hanne Sorensen as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
6.1.2	Reappoint Marco Musetti as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
6.1.3	Reappoint Gerhard Roiss as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No

## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

## Sulzer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7	Ratify KPMG AG as Auditors	Mgmt	For	For	For	For	No	No	No
8	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For	For	No	No	No
9	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes	No	No

## Adecco Group AG

**Meeting Date:** 04/16/2020

**Country:** Switzerland

**Primary Security ID:** H00392318

**Meeting ID:** 1382087

**Record Date:**

**Meeting Type:** Annual

**Ticker:** ADEN

**Shares Voted:** 117,021

**Votable Shares:** 146,277

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No	No	No
1.2	Approve Remuneration Report	Mgmt	For	For	For	For	No	No	No
2	Approve Allocation of Income and Dividends of CHF 2.50 per Share	Mgmt	For	For	For	For	No	No	No
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	For	No	No	No
4.1	Approve Remuneration of Directors in the Amount of CHF 5.1 Million	Mgmt	For	For	For	For	No	No	No
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 35 Million	Mgmt	For	For	For	For	No	No	No
5.1.1	Reelect Jean-Christophe Deslarzes as Director	Mgmt	For	For	For	For	No	No	No
5.1.2	Reelect Ariane Gorin as Director	Mgmt	For	For	For	For	No	No	No
5.1.3	Reelect Alexander Gut as Director	Mgmt	For	For	For	For	No	No	No
5.1.4	Reelect Didier Lamouche as Director	Mgmt	For	For	For	For	No	No	No
5.1.5	Reelect David Prince as Director	Mgmt	For	For	For	For	No	No	No
5.1.6	Reelect Kathleen Taylor as Director	Mgmt	For	For	For	For	No	No	No
5.1.7	Reelect Regula Wallimann as Director	Mgmt	For	For	For	For	No	No	No
5.1.8	Elect Jean-Christophe Deslarzes as Board Chairman	Mgmt	For	For	For	For	No	No	No
5.1.9	Elect Rachel Duan as Director	Mgmt	For	Against	Against	Against	Yes	No	No
5.2.1	Reappoint Kathleen Taylor as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No

## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

### Adecco Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5.2.2	Reappoint Didier Lamouche as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
5.2.3	Appoint Rachel Duan as Member of the Compensation Committee	Mgmt	For	Against	Against	Against	Yes	No	No
5.3	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For	For	No	No	No
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For	For	No	No	No
6	Approve Reduction in Share Capital via Cancellation of 220,000 Treasury Shares	Mgmt	For	For	For	For	No	No	No
7	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes	No	No

### Cembra Money Bank AG

**Meeting Date:** 04/16/2020

**Country:** Switzerland

**Primary Security ID:** H1329L107

**Meeting ID:** 1382091

**Record Date:**

**Meeting Type:** Annual

**Ticker:** CMBN

**Shares Voted:** 37,614

**Votable Shares:** 47,018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No	No	No
2	Approve Remuneration Report	Mgmt	For	For	For	For	No	No	No
3	Approve Allocation of Income and Dividends of 3.75 per Share	Mgmt	For	For	For	For	No	No	No
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	For	No	No	No
5.1.1	Reelect Felix Weber as Director	Mgmt	For	For	For	For	No	No	No
5.1.2	Reelect Peter Athanas as Director	Mgmt	For	For	For	For	No	No	No
5.1.3	Reelect Urs Baumann as Director	Mgmt	For	For	For	For	No	No	No
5.1.4	Reelect Denis Hall as Director	Mgmt	For	For	For	For	No	No	No
5.1.5	Reelect Katrina Machin as Director	Mgmt	For	For	For	For	No	No	No
5.1.6	Reelect Monica Maechler as Director	Mgmt	For	For	For	For	No	No	No
5.2	Elect Thomas Buess as Director	Mgmt	For	For	For	For	No	No	No
5.3	Reelect Felix Weber as Board Chairman	Mgmt	For	For	For	For	No	No	No
5.4.1	Reappoint Urs Baumann as Member of the Compensation and Nomination Committee	Mgmt	For	For	For	For	No	No	No



## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

## Cembra Money Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5.4.2	Reappoint Katrina Machin as Member of the Compensation and Nomination Committee	Mgmt	For	For	For	For	No	No	No
5.4.3	Appoint Peter Athanas as Member of the Compensation and Nomination Committee	Mgmt	For	For	For	For	No	No	No
5.5	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For	For	No	No	No
5.6	Ratify KPMG AG as Auditors	Mgmt	For	For	For	For	No	No	No
6.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For	For	For	For	No	No	No
6.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 6.4 Million	Mgmt	For	For	For	For	No	No	No
7	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes	No	No

## Siegfried Holding AG

Meeting Date: 04/17/2020

Country: Switzerland

Primary Security ID: H75942153

Meeting ID: 1382133

Record Date:

Meeting Type: Annual

Ticker: SFZN

Shares Voted: 5,292

Votable Shares: 6,615

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No	No	No
2.1	Approve Allocation of Income	Mgmt	For	For	For	For	No	No	No
2.2	Approve CHF 12.2 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 2.80 per Share	Mgmt	For	For	For	For	No	No	No
3	Approve Discharge of Board of Directors	Mgmt	For	For	For	For	No	No	No
4.1	Approve Remuneration of Directors in the Amount of CHF 1.75 Million	Mgmt	For	For	For	For	No	No	No
4.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.2 Million for Fiscal 2021	Mgmt	For	For	For	For	No	No	No
4.2.2	Approve Short-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 692,390 for Fiscal 2019	Mgmt	For	For	For	For	No	No	No
4.2.3	Approve Long-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 2 Million for Fiscal 2020	Mgmt	For	For	For	For	No	No	No
5.1.1	Reelect Ulla Schmidt as Director	Mgmt	For	For	For	For	No	No	No

## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

## Siegfried Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5.1.2	Reelect Colin Bond as Director	Mgmt	For	For	For	For	No	No	No
5.1.3	Reelect Wolfram Carius as Director	Mgmt	For	For	For	For	No	No	No
5.1.4	Reelect Andreas Casutt as Director	Mgmt	For	For	For	For	No	No	No
5.1.5	Reelect Reto Garzetti as Director	Mgmt	For	For	For	For	No	No	No
5.1.6	Reelect Martin Schmid as Director	Mgmt	For	For	For	For	No	No	No
5.2	Elect Isabelle Welton as Director	Mgmt	For	For	For	For	No	No	No
5.3	Reelect Andreas Casutt as Board Chairman	Mgmt	For	For	For	For	No	No	No
5.4.1	Appoint Isabelle Welton as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
5.4.2	Reappoint Reto Garzetti as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
5.4.3	Reappoint Martin Schmid as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
6	Designate Rolf Freiermuth as Independent Proxy	Mgmt	For	For	For	For	No	No	No
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For	For	No	No	No
8	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes	No	No

## Swiss Re AG

Meeting Date: 04/17/2020

Country: Switzerland

Primary Security ID: H8431B109

Meeting ID: 1382088

Record Date:

Meeting Type: Annual

Ticker: SREN

Shares Voted: 121,699

Votable Shares: 152,124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Approve Remuneration Report	Mgmt	For	For	For	For	No	No	No
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No	No	No
2	Approve Allocation of Income and Dividends of CHF 5.90 per Share	Mgmt	For	For	For	For	No	No	No
3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 14.1 Million	Mgmt	For	For	For	For	No	No	No
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	For	No	No	No

## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

## Swiss Re AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5.1.a	Reelect Walter Kielholz as Director and Board Chairman	Mgmt	For	For	For	For	No	No	No
5.1.b	Reelect Raymond Ch'ien as Director	Mgmt	For	For	For	For	No	No	No
5.1.c	Reelect Renato Fassbind as Director	Mgmt	For	For	For	For	No	No	No
5.1.d	Reelect Karen Gavan as Director	Mgmt	For	For	For	For	No	No	No
5.1.e	Reelect Jay Ralph as Director	Mgmt	For	For	For	For	No	No	No
5.1.f	Reelect Joerg Reinhardt as Director	Mgmt	For	For	For	For	No	No	No
5.1.g	Reelect Philip Ryan as Director	Mgmt	For	For	For	For	No	No	No
5.1.h	Reelect Paul Tucker as Director	Mgmt	For	For	For	For	No	No	No
5.1.i	Reelect Jacques de Vaucleroy as Director	Mgmt	For	For	For	For	No	No	No
5.1.j	Reelect Susan Wagner as Director	Mgmt	For	For	For	For	No	No	No
5.1.k	Reelect Larry Zimpleman as Director	Mgmt	For	For	For	For	No	No	No
5.1.l	Elect Sergio Ermotti as Director	Mgmt	For	For	For	For	No	No	No
5.1.m	Elect Joachim Oechslin as Director	Mgmt	For	For	For	For	No	No	No
5.1.n	Elect Deanna Ong as Director	Mgmt	For	For	For	For	No	No	No
5.2.1	Reappoint Raymond Ch'ien as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
5.2.2	Reappoint Renato Fassbind as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
5.2.3	Reappoint Joerg Reinhardt as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
5.2.4	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
5.2.5	Appoint Karen Gavan as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
5.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For	For	No	No	No
5.4.1	Ratify PricewaterhouseCoopers Ltd as Auditors for Fiscal 2020	Mgmt	For	For	For	For	No	No	No
5.4.2	Ratify KPMG Ltd as Auditors for Fiscal 2021	Mgmt	For	For	For	For	No	No	No
6.1	Approve Remuneration of Directors in the Amount of CHF 10.3 Million	Mgmt	For	For	For	For	No	No	No
6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 37.7 Million	Mgmt	For	For	For	For	No	No	No
7	Approve CHF 990,739 Reduction in Share Capital via Cancellation of Registered Shares	Mgmt	For	For	For	For	No	No	No

## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

## Swiss Re AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8	Authorize Repurchase of up to CHF 1 Billion of Issued Share Capital	Mgmt	For	For	For	For	No	No	No
9	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes	No	No

## Sika AG

Meeting Date: 04/21/2020

Country: Switzerland

Primary Security ID: H7631K273

Meeting ID: 1382137

Record Date:

Meeting Type: Annual

Ticker: SIKA

Shares Voted: 44,839

Votable Shares: 56,049

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No	No	No
2	Approve Allocation of Income and Dividends of CHF 2.30 per Share	Mgmt	For	For	For	For	No	No	No
3	Approve Discharge of Board of Directors	Mgmt	For	For	For	For	No	No	No
4.1.1	Reelect Paul Haelg as Director	Mgmt	For	For	For	For	No	No	No
4.1.2	Reelect Frits van Dijk as Director	Mgmt	For	For	For	For	No	No	No
4.1.3	Reelect Monika Ribar as Director	Mgmt	For	For	For	For	No	No	No
4.1.4	Reelect Daniel Sauter as Director	Mgmt	For	For	For	For	No	No	No
4.1.5	Reelect Christoph Tobler as Director	Mgmt	For	For	For	For	No	No	No
4.1.6	Reelect Justin Howell as Director	Mgmt	For	For	For	For	No	No	No
4.1.7	Reelect Thierry Vanlancker as Director	Mgmt	For	For	For	For	No	No	No
4.1.8	Reelect Viktor Balli as Director	Mgmt	For	For	For	For	No	No	No
4.2	Reelect Paul Haelg as Board Chairman	Mgmt	For	For	For	For	No	No	No
4.3.1	Appoint Daniel Sauter as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	For	No	No	No
4.3.2	Appoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	For	No	No	No
4.3.3	Appoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	For	No	No	No
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For	For	No	No	No
4.5	Designate Jost Windlin as Independent Proxy	Mgmt	For	For	For	For	No	No	No
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For	For	No	No	No

## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

## Sika AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5.2	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	Mgmt	For	For	For	For	No	No	No
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million for Fiscal 2021	Mgmt	For	For	For	For	No	No	No
6	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes	No	No

## Conzzeta AG

Meeting Date: 04/22/2020

Country: Switzerland

Primary Security ID: H16351118

Meeting ID: 1382252

Record Date:

Meeting Type: Annual

Ticker: CON

Shares Voted: 1,327

Votable Shares: 1,659

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No	No	No
2	Approve Allocation of Income and Dividends of CHF 42 per Class A Share and CHF 8.40 per Class B Share	Mgmt	For	For	For	For	No	No	No
3	Approve Discharge of Board of Directors	Mgmt	For	For	For	For	No	No	No
4.1	Reelect Ernst Baertschi as Director	Mgmt	For	For	For	For	No	No	No
4.2	Reelect Roland Abt as Director	Mgmt	For	For	For	For	No	No	No
4.3	Reelect Matthias Auer as Director	Mgmt	For	For	For	For	No	No	No
4.4	Reelect Michael Koenig as Director	Mgmt	For	For	For	For	No	No	No
4.5	Reelect Philip Mosimann as Director	Mgmt	For	Against	Against	Against	Yes	No	No
4.6	Reelect Urs Riedener as Director	Mgmt	For	For	For	For	No	No	No
4.7	Reelect Jacob Schmidheiny as Director	Mgmt	For	For	For	For	No	No	No
4.8	Reelect Robert Spoerry as Director	Mgmt	For	For	For	For	No	No	No
5	Reelect Ernst Baertschi as Board Chairman	Mgmt	For	For	For	For	No	No	No
6.1	Reappoint Philip Mosimann as Member of the Compensation Committee	Mgmt	For	Against	Against	Against	Yes	No	No
6.2	Reappoint Urs Riedener as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
6.3	Reappoint Robert Spoerry as Member of the Compensation Committee	Mgmt	For	Against	Against	Against	Yes	No	No
7.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against	Against	Yes	No	No

## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

## Conzzeta AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7.2	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	Mgmt	For	For	For	For	No	No	No
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 8.2 Million	Mgmt	For	For	For	For	No	No	No
8	Ratify KPMG AG as Auditors	Mgmt	For	For	For	For	No	No	No
9	Designate Marianne Sieger as Independent Proxy	Mgmt	For	For	For	For	No	No	No
10	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes	No	No

## Nestle SA

Meeting Date: 04/23/2020

Country: Switzerland

Primary Security ID: H57312649

Meeting ID: 1385281

Record Date:

Meeting Type: Annual

Ticker: NESN

Shares Voted: 117,441

Votable Shares: 146,802

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No	No	No
1.2	Approve Remuneration Report	Mgmt	For	For	For	For	No	No	No
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	For	No	No	No
3	Approve Allocation of Income and Dividends of CHF 2.70 per Share	Mgmt	For	For	For	For	No	No	No
4.1.a	Reelect Paul Bulcke as Director and Board Chairman	Mgmt	For	For	For	For	No	No	No
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	For	For	For	No	No	No
4.1.c	Reelect Henri de Castries as Director	Mgmt	For	For	For	For	No	No	No
4.1.d	Reelect Renato Fassbind as Director	Mgmt	For	For	For	For	No	No	No
4.1.e	Reelect Ann Veneman as Director	Mgmt	For	For	For	For	No	No	No
4.1.f	Reelect Eva Cheng as Director	Mgmt	For	For	For	For	No	No	No
4.1.g	Reelect Patrick Aebischer as Director	Mgmt	For	For	For	For	No	No	No
4.1.h	Reelect Ursula Burns as Director	Mgmt	For	For	For	For	No	No	No
4.1.i	Reelect Kasper Rorsted as Director	Mgmt	For	For	For	For	No	No	No
4.1.j	Reelect Pablo Isla as Director	Mgmt	For	For	For	For	No	No	No
4.1.k	Reelect Kimberly Ross as Director	Mgmt	For	For	For	For	No	No	No

## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

### Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.1.l	Reelect Dick Boer as Director	Mgmt	For	For	For	For	No	No	No
4.1.m	Reelect Dinesh Paliwal as Director	Mgmt	For	For	For	For	No	No	No
4.2	Elect Hanne Jimenez de Mora as Director	Mgmt	For	For	For	For	No	No	No
4.3.1	Appoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
4.3.2	Appoint Ursula Burns as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
4.3.3	Appoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
4.3.4	Appoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For	For	No	No	No
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For	For	For	No	No	No
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	For	For	For	No	No	No
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 55 Million	Mgmt	For	For	For	For	No	No	No
6	Approve CHF 9.5 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	For	No	No	No
7	Transact Other Business (Voting)	Mgmt	Against	Against	Against	Against	No	No	No

### SFS Group AG

**Meeting Date:** 04/23/2020

**Country:** Switzerland

**Primary Security ID:** H7482F118

**Meeting ID:** 1388454

**Record Date:**

**Meeting Type:** Annual

**Ticker:** SFSN

**Shares Voted:** 23,686

**Votable Shares:** 29,608

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No	No	No
2.1	Approve Remuneration of Directors in the Amount of CHF 1.2 million for the Term of Office 2020/21	Mgmt	For	For	For	For	No	No	No
2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million for the Period Jan. 1, 2021 - Dec. 31, 2021	Mgmt	For	For	For	For	No	No	No

## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

### SFS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.1 Million for Fiscal 2019	Mgmt	For	Against	Against	Against	Yes	No	No
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	For	No	No	No
4	Approve Allocation of Income and Dividends of CHF 2.10 per Share	Mgmt	For	For	For	For	No	No	No
5.1	Reelect Nick Huber as Director	Mgmt	For	For	For	For	No	No	No
5.2	Reelect Urs Kaufmann as Director	Mgmt	For	Against	Against	Against	Yes	No	No
5.3	Reelect Thomas Oetterli as Director	Mgmt	For	For	For	For	No	No	No
5.4	Reelect Heinrich Spoerry as Director and Board Chairman	Mgmt	For	For	For	For	No	No	No
5.5	Reelect Bettina Stadler as Director	Mgmt	For	For	For	For	No	No	No
5.6	Reelect Joerg Walther as Director	Mgmt	For	For	For	For	No	No	No
6.1	Reappoint Nick Huber as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against	Against	Yes	No	No
6.2	Reappoint Urs Kaufmann as Chairman of the Nomination and Compensation Committee	Mgmt	For	Against	Against	Against	Yes	No	No
6.3	Reappoint Heinrich Spoerry as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against	Against	Yes	No	No
7	Designate Buerki Bolt Rechtsanwaelte as Independent Proxy	Mgmt	For	For	For	For	No	No	No
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For	For	No	No	No
9	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes	No	No

### u-blox Holding AG

**Meeting Date:** 04/23/2020

**Country:** Switzerland

**Primary Security ID:** H89210100

**Meeting ID:** 1382261

**Record Date:**

**Meeting Type:** Annual

**Ticker:** UBXN

**Shares Voted:** 29,324

**Votable Shares:** 36,656

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No	No	No
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For	For	No	No	No



## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

## u-blox Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	For	No	No	No
4.1	Approve CHF 4.3 Million Reduction in Share Capital via Reduction in Nominal Value and Repayment of CHF 0.60 per Share	Mgmt	For	For	For	For	No	No	No
4.2	Increase Conditional Share Capital Reserved for Stock Option Plan	Mgmt	For	Against	Against	Against	Yes	No	No
5.1	Reelect Andre Mueller as Director and Board Chairman	Mgmt	For	For	For	For	No	No	No
5.2	Reelect Gina Domanig as Director	Mgmt	For	For	For	For	No	No	No
5.3	Reelect Ulrich Looser as Director	Mgmt	For	For	For	For	No	No	No
5.4	Reelect Annette Rinck as Director	Mgmt	For	For	For	For	No	No	No
5.5	Reelect Markus Borchert as Director	Mgmt	For	For	For	For	No	No	No
5.6	Reelect Thomas Seiler as Director	Mgmt	For	For	For	For	No	No	No
5.7	Reelect Jean-Pierre Wyss as Director	Mgmt	For	For	For	For	No	No	No
6.1	Reappoint Gina Domanig as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	For	No	No	No
6.2	Reappoint Markus Borchert as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	For	No	No	No
7.1	Approve Remuneration of Board of Directors in the Amount of CHF 597,000 for the Period between 2019 AGM and 2020 AGM (Non-Binding)	Mgmt	For	For	For	For	No	No	No
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.6 Million for Fiscal 2019 (Non-Binding)	Mgmt	For	For	For	For	No	No	No
8.1	Approve Remuneration of Board of Directors in the Amount of CHF 660,000 from 2020 AGM Until 2021 AGM	Mgmt	For	For	For	For	No	No	No
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million for Fiscal 2021	Mgmt	For	For	For	For	No	No	No
9	Designate KBT Treuhand AG as Independent Proxy	Mgmt	For	For	For	For	No	No	No
10	Ratify KPMG AG as Auditors	Mgmt	For	For	For	For	No	No	No
11	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes	No	No

## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

## Allreal Holding AG

**Meeting Date:** 04/24/2020

**Country:** Switzerland

**Primary Security ID:** H0151D100

**Meeting ID:** 1382256

**Record Date:**

**Meeting Type:** Annual

**Ticker:** ALLN

**Shares Voted:** 13,878

**Votable Shares:** 17,348

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No	No	No
2.1	Approve Allocation of Income and Ordinary Dividends of CHF 3.50 per Share	Mgmt	For	For	For	For	No	No	No
2.2	Approve Dividends of CHF 3.25 per Share from Capital Contribution Reserves	Mgmt	For	For	For	For	No	No	No
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	For	No	No	No
4.1.1	Reelect Ralph-Thomas Honegger as Director and Board Chairman	Mgmt	For	For	For	For	No	No	No
4.1.2	Reelect Philipp Gmuer as Director	Mgmt	For	For	For	For	No	No	No
4.1.3	Reelect Andrea Sieber as Director	Mgmt	For	For	For	For	No	No	No
4.1.4	Reelect Peter Spuhler as Director	Mgmt	For	Against	Against	Against	Yes	No	No
4.1.5	Reelect Olivier Steimer as Director	Mgmt	For	For	For	For	No	No	No
4.1.6	Reelect Thomas Stenz as Director	Mgmt	For	For	For	For	No	No	No
4.1.7	Reelect Juerg Stoeckli as Director	Mgmt	For	For	For	For	No	No	No
4.2.1	Reappoint Philipp Gmuer as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against	Against	Yes	No	No
4.2.2	Reappoint Andrea Sieber as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against	Against	Yes	No	No
4.2.3	Reappoint Peter Spuhler as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against	Against	Yes	No	No
4.3	Designate Andre Weber as Independent Proxy	Mgmt	For	For	For	For	No	No	No
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For	For	No	No	No
5.1	Approve Remuneration Report	Mgmt	For	Against	Against	Against	Yes	No	No
5.2	Approve Fixed Remuneration of Directors in the Amount of CHF 700,000	Mgmt	For	For	For	For	No	No	No
5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.25 Million	Mgmt	For	For	For	For	No	No	No
5.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1 Million	Mgmt	For	For	For	For	No	No	No
6.1	Approve Creation of CHF 1 Million Pool of Authorized Capital without Preemptive Rights	Mgmt	For	Against	Against	Against	Yes	No	No
6.2	Amend Articles Re: Conditional Capital	Mgmt	For	For	For	For	No	No	No

## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

### Allreal Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6.3	Amend Articles Re: Remuneration of the Board of Directors and Executive Committee	Mgmt	For	For	For	For	No	No	No
7	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes	No	No

### Baloise Holding AG

Meeting Date: 04/24/2020

Country: Switzerland

Primary Security ID: H04530202

Meeting ID: 1382245

Record Date:

Meeting Type: Annual

Ticker: BALN

Shares Voted: 53,272

Votable Shares: 66,590

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No	No	No
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	For	No	No	No
3	Approve Allocation of Income and Dividends of CHF 6.40 per Share	Mgmt	For	For	For	For	No	No	No
4.1a	Reelect Andreas Burckhardt as Director and Board Chairman	Mgmt	For	For	For	For	No	No	No
4.1b	Reelect Andreas Beerli as Director	Mgmt	For	For	For	For	No	No	No
4.1c	Reelect Christoph Gloor as Director	Mgmt	For	For	For	For	No	No	No
4.1d	Reelect Hugo Lasat as Director	Mgmt	For	For	For	For	No	No	No
4.1e	Reelect Christoph Maeder as Director	Mgmt	For	For	For	For	No	No	No
4.1f	Reelect Markus Neuhaus as Director	Mgmt	For	For	For	For	No	No	No
4.1g	Reelect Thomas von Planta as Director	Mgmt	For	For	For	For	No	No	No
4.1h	Reelect Thomas Pleines as Director	Mgmt	For	For	For	For	No	No	No
4.1i	Reelect Hans-Joerg Schmidt-Trenz as Director	Mgmt	For	For	For	For	No	No	No
4.1j	Reelect Marie-Noelle Venturi - Zen-Ruffinen as Director	Mgmt	For	For	For	For	No	No	No
4.2.1	Appoint Christoph Maeder as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
4.2.2	Appoint Thomas Pleines as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
4.2.3	Appoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
4.2.4	Appoint Marie-Noelle Venturi-Zen-Ruffinen as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No

## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

### Baloise Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.3	Designate Christophe Sarasin as Independent Proxy	Mgmt	For	For	For	For	No	No	No
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For	For	No	No	No
5.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For	For	For	No	No	No
5.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million	Mgmt	For	For	For	For	No	No	No
5.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5.2 Million	Mgmt	For	For	For	For	No	No	No
6	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes	No	No

### Bucher Industries AG

Meeting Date: 04/24/2020

Country: Switzerland

Primary Security ID: H10914176

Meeting ID: 1382246

Record Date:

Meeting Type: Annual

Ticker: BUCN

Shares Voted: 16,502

Votable Shares: 20,628

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No	No	No
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	For	No	No	No
3	Approve Allocation of Income and Dividends of CHF 8.00 per Share	Mgmt	For	For	For	For	No	No	No
4.1.1	Reelect Claude Cornaz as Director	Mgmt	For	Against	Against	Against	Yes	No	No
4.1.2	Reelect Anita Hauser as Director	Mgmt	For	Against	Against	Against	Yes	No	No
4.1.3	Reelect Michael Hauser as Director	Mgmt	For	Against	Against	Against	Yes	No	No
4.1.4	Reelect Martin Hirzel as Director	Mgmt	For	For	For	For	No	No	No
4.1.5	Reelect Philip Mosimann as Director and Board Chairman	Mgmt	For	Against	Against	Against	Yes	No	No
4.1.6	Reelect Heinrich Spoerry as Director	Mgmt	For	Against	Against	Against	Yes	No	No
4.1.7	Reelect Valentin Vogt as Director	Mgmt	For	For	For	For	No	No	No
4.2.1	Reappoint Claude Cornaz as Member of the Compensation Committee	Mgmt	For	Against	Against	Against	Yes	No	No
4.2.2	Reappoint Anita Hauser as Member of the Compensation Committee	Mgmt	For	Against	Against	Against	Yes	No	No

## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

### Bucher Industries AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.2.3	Reappoint Valentin Vogt as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
4.3	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For	For	No	No	No
4.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For	For	No	No	No
5.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Mgmt	For	For	For	For	No	No	No
5.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For	For	No	No	No
5.3	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For	For	For	For	No	No	No
5.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5 Million	Mgmt	For	For	For	For	No	No	No
6	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes	No	No

### Chocoladefabriken Lindt & Spruengli AG

Meeting Date: 04/24/2020

Country: Switzerland

Primary Security ID: H49983176

Meeting ID: 1382253

Record Date:

Meeting Type: Annual

Ticker: LISN

Shares Voted: 71

Votable Shares: 89

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No	No	No
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For	For	No	No	No
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	For	No	No	No
4.1	Approve Allocation of Income and Dividends of CHF 720 per Registered Share and CHF 72 per Participation Certificate and a Special Dividend of CHF 700 per Registered Share and CHF 70 per Participation Certificate	Mgmt	For	For	For	For	No	No	No
4.2	Approve Transfer of CHF 80.3 Million from Capital Contribution Reserves to Free Reserves and Dividends of CHF 330 per Registered Share and CHF 33 per Participation Certificate from Free Reserves	Mgmt	For	For	For	For	No	No	No
5	Approve CHF 43,600 Reduction in Share Capital and CHF 466,150 Reduction in Participation Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	For	No	No	No

## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

## Chocoladefabriken Lindt & Spruengli AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6.1.1	Reelect Ernst Tanner as Director and Board Chairman	Mgmt	For	For	For	For	No	No	No
6.1.2	Reelect Antonio Bulgheroni as Director	Mgmt	For	For	For	For	No	No	No
6.1.3	Reelect Rudolf Spruengli as Director	Mgmt	For	For	For	For	No	No	No
6.1.4	Reelect Elisabeth Guertler as Director	Mgmt	For	For	For	For	No	No	No
6.1.5	Reelect Thomas Rinderknecht as Director	Mgmt	For	For	For	For	No	No	No
6.1.6	Reelect Silvio Denz as Director	Mgmt	For	For	For	For	No	No	No
6.2.1	Reappoint Rudolf Spruengli as Member of the Compensation Committee	Mgmt	For	Against	Against	Against	Yes	No	No
6.2.2	Reappoint Antonio Bulgheroni as Member of the Compensation Committee	Mgmt	For	Against	Against	Against	Yes	No	No
6.2.3	Appoint Silvio Denz as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
6.3	Designate Patrick Schleiffer as Independent Proxy	Mgmt	For	For	For	For	No	No	No
6.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For	For	No	No	No
7.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	For	For	For	No	No	No
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	Mgmt	For	For	For	For	No	No	No
8	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes	No	No

## Helvetia Holding AG

**Meeting Date:** 04/24/2020

**Country:** Switzerland

**Primary Security ID:** H3701P102

**Meeting ID:** 1382250

**Record Date:**

**Meeting Type:** Annual

**Ticker:** HELN

**Shares Voted:** 47,290

**Votable Shares:** 59,113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No	No	No
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	For	No	No	No
3	Approve Allocation of Income and Dividends of CHF 5.00 per Share	Mgmt	For	For	For	For	No	No	No
4.1	Reelect Doris Schurter as Director and Board Chairman	Mgmt	For	For	For	For	No	No	No

## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

## Helvetia Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.2.1	Reelect Beat Fellmann as Director	Mgmt	For	For	For	For	No	No	No
4.2.2	Reelect Jean-Rene Fournier as Director	Mgmt	For	For	For	For	No	No	No
4.2.3	Reelect Ivo Furrer as Director	Mgmt	For	For	For	For	No	No	No
4.2.4	Reelect Hans Kuenzle as Director	Mgmt	For	For	For	For	No	No	No
4.2.5	Reelect Christoph Lechner as Director	Mgmt	For	For	For	For	No	No	No
4.2.6	Reelect Gabriela Payer as Director	Mgmt	For	For	For	For	No	No	No
4.2.7	Reelect Thomas Schmueckli as Director	Mgmt	For	For	For	For	No	No	No
4.2.8	Reelect Andreas von Planta as Director	Mgmt	For	For	For	For	No	No	No
4.2.9	Reelect Regula Wallimann as Director	Mgmt	For	For	For	For	No	No	No
4.3.1	Appoint Jean-Rene Fournier as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	For	No	No	No
4.3.2	Reappoint Gabriela Payer as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	For	No	No	No
4.3.3	Reappoint Andreas von Planta as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	For	No	No	No
4.3.4	Reappoint Regula Wallimann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	For	No	No	No
5	Approve Creation of CHF 149,177 Pool of Authorized Capital without Preemptive Rights	Mgmt	For	Against	Against	Against	Yes	No	No
6.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	For	For	For	No	No	No
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 7.8 Million	Mgmt	For	For	For	For	No	No	No
6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5.5 Million	Mgmt	For	For	For	For	No	No	No
7	Designate Schmuki Bachmann as Independent Proxy	Mgmt	For	For	For	For	No	No	No
8	Ratify KPMG AG as Auditors	Mgmt	For	For	For	For	No	No	No
9	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes	No	No

## Lonza Group AG

Meeting Date: 04/28/2020

Country: Switzerland

Primary Security ID: H50524133

Meeting ID: 1384072

Record Date:

Meeting Type: Annual

Ticker: LONN

## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

## Lonza Group AG

Shares Voted: 21,155

Votable Shares: 26,444

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No	No	No
2	Approve Remuneration Report	Mgmt	For	For	For	For	No	No	No
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	For	No	No	No
4	Approve Allocation of Income and Dividends of CHF 2.75 per Share	Mgmt	For	For	For	For	No	No	No
5.1.1	Reelect Werner Bauer as Director	Mgmt	For	For	For	For	No	No	No
5.1.2	Reelect Albert Baehny as Director	Mgmt	For	For	For	For	No	No	No
5.1.3	Reelect Angelica Kohlmann as Director	Mgmt	For	For	For	For	No	No	No
5.1.4	Reelect Christoph Maeder as Director	Mgmt	For	For	For	For	No	No	No
5.1.5	Reelect Barbara Richmond as Director	Mgmt	For	For	For	For	No	No	No
5.1.6	Reelect Juergen Steinemann as Director	Mgmt	For	For	For	For	No	No	No
5.1.7	Reelect Olivier Verscheure as Director	Mgmt	For	For	For	For	No	No	No
5.2.1	Elect Dorothee Deuring as Director	Mgmt	For	For	For	For	No	No	No
5.2.2	Elect Moncef Slaoui as Director	Mgmt	For	For	For	For	No	No	No
5.3	Reelect Albert Baehny as Board Chairman	Mgmt	For	For	For	For	No	No	No
5.4.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	For	No	No	No
5.4.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	For	No	No	No
5.4.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	For	No	No	No
6	Ratify KPMG Ltd as Auditors	Mgmt	For	For	For	For	No	No	No
7	Designate ThomannFischer as Independent Proxy	Mgmt	For	For	For	For	No	No	No
8	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	Mgmt	For	For	For	For	No	No	No
9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.8 Million for the Period July 1, 2020 - June 30, 2021	Mgmt	For	For	For	For	No	No	No
9.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 4 Million for Fiscal 2019	Mgmt	For	For	For	For	No	No	No



## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

## Lonza Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 12 Million for Fiscal 2020	Mgmt	For	For	For	For	No	No	No
10	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes	No	No

## Swiss Life Holding AG

Meeting Date: 04/28/2020

Country: Switzerland

Primary Security ID: H8404J162

Meeting ID: 1382258

Record Date:

Meeting Type: Annual

Ticker: SLHN

Shares Voted: 21,949

Votable Shares: 27,437

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No	No	No
1.2	Approve Remuneration Report	Mgmt	For	For	For	For	No	No	No
2.1	Approve Allocation of Income and Dividends of CHF 15.00 per Share	Mgmt	For	For	For	For	No	No	No
2.2	Approve Reduction of Share Capital via Reduction in Nominal Value and Repayment of CHF 5.00 per Share	Mgmt	For	For	For	For	No	No	No
3	Approve Discharge of Board of Directors	Mgmt	For	For	For	For	No	No	No
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	For	For	For	No	No	No
4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.3 Million	Mgmt	For	For	For	For	No	No	No
4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	Mgmt	For	For	For	For	No	No	No
5.1	Reelect Rolf Doerig as Director and Board Chairman	Mgmt	For	For	For	For	No	No	No
5.2	Reelect Thomas Buess as Director	Mgmt	For	For	For	For	No	No	No
5.3	Reelect Adrienne Fumagalli as Director	Mgmt	For	For	For	For	No	No	No
5.4	Reelect Ueli Dietiker as Director	Mgmt	For	For	For	For	No	No	No
5.5	Reelect Damir Filipovic as Director	Mgmt	For	For	For	For	No	No	No
5.6	Reelect Frank Keuper as Director	Mgmt	For	For	For	For	No	No	No
5.7	Reelect Stefan Loacker as Director	Mgmt	For	For	For	For	No	No	No

## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

### Swiss Life Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5.8	Reelect Henry Peter as Director	Mgmt	For	For	For	For	No	No	No
5.9	Reelect Martin Schmid as Director	Mgmt	For	For	For	For	No	No	No
5.10	Reelect Frank Schnewlin as Director	Mgmt	For	For	For	For	No	No	No
5.11	Reelect Franziska Sauber as Director	Mgmt	For	For	For	For	No	No	No
5.12	Reelect Klaus Tschuetscher as Director	Mgmt	For	For	For	For	No	No	No
5.13	Reappoint Frank Schnewlin as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
5.14	Reappoint Franziska Sauber as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
5.15	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
6	Designate Andreas Zuercher as Independent Proxy	Mgmt	For	For	For	For	No	No	No
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For	For	No	No	No
8	Approve Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	For	No	No	No
9	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes	No	No

### St. Galler Kantonalbank AG

**Meeting Date:** 04/29/2020

**Country:** Switzerland

**Primary Security ID:** H82646102

**Meeting ID:** 1389388

**Record Date:**

**Meeting Type:** Annual

**Ticker:** SGKN

**Shares Voted:** 1,975

**Votable Shares:** 2,469

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt							
2	Receive Auditor's Report (Non-Voting)	Mgmt							
3	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No	No	No
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No	No	No
5	Approve Allocation of Income and Dividends of CHF 16.00 per Share	Mgmt	For	For	For	For	No	No	No
6	Approve Discharge of Board of Directors	Mgmt	For	For	For	For	No	No	No

## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

### St. Galler Kantonalbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7.1	Elect Thomas Gutzwiller as Director, Board Chairman, and Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
7.2	Elect Manuel Ammann as Director	Mgmt	For	For	For	For	No	No	No
7.3	Elect Andrea Cornelius as Director	Mgmt	For	For	For	For	No	No	No
7.4	Elect Claudia Viehweger as Director and Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
7.5	Elect Kurt Rueegg as Director	Mgmt	For	For	For	For	No	No	No
7.6	Elect Adrian Rueesch as Director and Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
7.7	Elect Hans Wey as Director	Mgmt	For	For	For	For	No	No	No
7.8	Designate Rohner Thurnherr Wiget & Partner as Independent Proxy	Mgmt	For	For	For	For	No	No	No
7.9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For	For	No	No	No
8.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.3 Million	Mgmt	For	For	For	For	No	No	No
8.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.1 Million	Mgmt	For	For	For	For	No	No	No
8.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.96 Million	Mgmt	For	For	For	For	No	No	No
9	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes	No	No

### UBS Group AG

**Meeting Date:** 04/29/2020

**Country:** Switzerland

**Primary Security ID:** H42097107

**Meeting ID:** 1382262

**Record Date:**

**Meeting Type:** Annual

**Ticker:** UBSG

**Shares Voted:** 593,589

**Votable Shares:** 741,987

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No	No	No
2	Approve Remuneration Report	Mgmt	For	For	For	For	No	No	No
3	Approve Allocation of Income and Dividends of USD 0.365 per Share	Mgmt	For	For	For	For	No	No	No
4	Approve Discharge of Board and Senior Management for Fiscal 2019, excluding French Cross-Border Matter	Mgmt	For	For	For	For	No	No	No

## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

## UBS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5.1	Reelect Axel Weber as Director and Board Chairman	Mgmt	For	For	For	For	No	No	No
5.2	Reelect Jeremy Anderson as Director	Mgmt	For	For	For	For	No	No	No
5.3	Reelect William Dudley as Director	Mgmt	For	For	For	For	No	No	No
5.4	Reelect Reto Francioni as Director	Mgmt	For	For	For	For	No	No	No
5.5	Reelect Fred Hu as Director	Mgmt	For	For	For	For	No	No	No
5.6	Reelect Julie Richardson as Director	Mgmt	For	For	For	For	No	No	No
5.7	Reelect Beatrice di Mauro as Director	Mgmt	For	For	For	For	No	No	No
5.8	Reelect Dieter Wemmer as Director	Mgmt	For	For	For	For	No	No	No
5.9	Reelect Jeanette Wong as Director	Mgmt	For	For	For	For	No	No	No
6.1	Elect Mark Hughes as Director	Mgmt	For	For	For	For	No	No	No
6.2	Elect Nathalie Rachou as Director	Mgmt	For	For	For	For	No	No	No
7.1	Appoint Julie Richardson as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
7.2	Appoint Reto Francioni as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
7.3	Appoint Dieter Wemmer as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
7.4	Appoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
8.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For	For	For	For	No	No	No
8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 70.3 Million	Mgmt	For	For	For	For	No	No	No
8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For	For	For	No	No	No
9	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For	For	For	No	No	No
10	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For	For	No	No	No
11	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes	No	No

## Banque Cantonale Vaudoise

Meeting Date: 04/30/2020

Country: Switzerland

Primary Security ID: H04825354

Meeting ID: 1382248

Record Date:

Meeting Type: Annual

Ticker: BCVN

## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

## Banque Cantonale Vaudoise

Shares Voted: 2,905

Votable Shares: 3,632

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Open Meeting	Mgmt							
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No	No	No
3	Approve Allocation of Income and Dividends of CHF 36 per Share	Mgmt	For	For	For	For	No	No	No
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For	For	For	No	No	No
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.9 Million	Mgmt	For	For	For	For	No	No	No
4.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Mgmt	For	For	For	For	No	No	No
4.4	Approve Long-Term Variable Remuneration of Executive Committee in Form of 1,480 Shares	Mgmt	For	For	For	For	No	No	No
5	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	For	No	No	No
6	Approve 1:10 Stock Split	Mgmt	For	For	For	For	No	No	No
7	Amend Articles Re: Transfer of Registered Shares; Annual Accounts	Mgmt	For	For	For	For	No	No	No
8.1	Reelect Jack Clemons as Director	Mgmt	For	For	For	For	No	No	No
8.2	Elect Eftychia Fischer as Director	Mgmt	For	For	For	For	No	No	No
9	Designate Christophe Wilhelm as Independent Proxy	Mgmt	For	For	For	For	No	No	No
10	Ratify KPMG AG as Auditors	Mgmt	For	For	For	For	No	No	No
11	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes	No	No

## Credit Suisse Group AG

Meeting Date: 04/30/2020

Country: Switzerland

Primary Security ID: H3698D419

Meeting ID: 1382244

Record Date:

Meeting Type: Annual

Ticker: CSGN

Shares Voted: 340,772

Votable Shares: 425,966

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Approve Remuneration Report	Mgmt	For	For	For	For	No	No	No
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No	No	No

## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

## Credit Suisse Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	For	No	No	No
3	Approve Allocation of Income and Dividends of CHF 0.14 per Share	Mgmt	For	For	For	For	No	No	No
4	Approve CHF 4.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	For	No	No	No
5.1.a	Reelect Urs Rohner as Director and Board Chairman	Mgmt	For	For	For	For	No	No	No
5.1.b	Reelect Iris Bohnet as Director	Mgmt	For	For	For	For	No	No	No
5.1.c	Reelect Christian Gellerstad as Director	Mgmt	For	For	For	For	No	No	No
5.1.d	Reelect Andreas Gottschling as Director	Mgmt	For	For	For	For	No	No	No
5.1.e	Reelect Michael Klein as Director	Mgmt	For	For	For	For	No	No	No
5.1.f	Reelect Shan Li as Director	Mgmt	For	For	For	For	No	No	No
5.1.g	Reelect Seraina Macia as Director	Mgmt	For	For	For	For	No	No	No
5.1.h	Reelect Kai Nargolwala as Director	Mgmt	For	For	For	For	No	No	No
5.1.i	Reelect Ana Pessoa as Director	Mgmt	For	For	For	For	No	No	No
5.1.j	Reelect Joaquin Ribeiro as Director	Mgmt	For	For	For	For	No	No	No
5.1.k	Reelect Severin Schwan as Director	Mgmt	For	For	For	For	No	No	No
5.1.l	Reelect John Tiner as Director	Mgmt	For	For	For	For	No	No	No
5.1.m	Elect Richard Meddings as Director	Mgmt	For	For	For	For	No	No	No
5.2.1	Reappoint Iris Bohnet as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
5.2.2	Reappoint Christian Gellerstad as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
5.2.3	Reappoint Michael Klein as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
5.2.4	Reappoint Kai Nargolwala as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
6.1	Approve Remuneration of Directors in the Amount of CHF 12 Million	Mgmt	For	For	For	For	No	No	No
6.2.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 22.4 Million	Mgmt	For	For	For	For	No	No	No
6.2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 31 Million	Mgmt	For	For	For	For	No	No	No
6.2.3	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 28.6 Million	Mgmt	For	For	For	For	No	No	No

## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

### Credit Suisse Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7.1	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For	For	No	No	No
7.2	Ratify BDO AG as Special Auditors	Mgmt	For	For	For	For	No	No	No
7.3	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For	For	No	No	No
8.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	Against	Against	Against	Against	No	No	No
8.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against	Against	Against	Yes	No	No

### GAM Holding AG

Meeting Date: 04/30/2020

Country: Switzerland

Primary Security ID: H2878E106

Meeting ID: 1401316

Record Date:

Meeting Type: Annual

Ticker: GAM

Shares Voted: 249,333

Votable Shares: 311,667

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Elect Chairman of Meeting	Mgmt	For	For	For	For	No	No	No
2.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No	No	No
2.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against	Against	Yes	No	No
3	Approve Treatment of Net Loss	Mgmt	For	For	For	For	No	No	No
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	For	No	No	No
5.1	Reelect David Jacob as Director and Board Chairman	Mgmt	For	For	For	For	No	No	No
5.2	Reelect Katia Coudray as Director	Mgmt	For	For	For	For	No	No	No
5.3	Reelect Jacqui Irvine as Director	Mgmt	For	For	For	For	No	No	No
5.4	Reelect Monika Machon as Director	Mgmt	For	For	For	For	No	No	No
5.5	Reelect Benjamin Meuli as Director	Mgmt	For	For	For	For	No	No	No
5.6	Reelect Nancy Mistretta as Director	Mgmt	For	For	For	For	No	No	No
5.7	Elect Thomas Schneider as Director	Mgmt	For	For	For	For	No	No	No
6.1	Reappoint Katia Coudray as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
6.2	Reappoint Nancy Mistretta as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No

## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

## GAM Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6.3	Appoint Jacqui Irvine as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
7.1	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	For	For	For	No	No	No
7.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.5 Million	Mgmt	For	For	For	For	No	No	No
7.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 459,948	Mgmt	For	For	For	For	No	No	No
8	Ratify KPMG AG as Auditors	Mgmt	For	For	For	For	No	No	No
9	Designate Tobias Rohner as Independent Proxy	Mgmt	For	For	For	For	No	No	No
10	Approve Extension of Existing Capital Pool of CHF 798,412 without Preemptive Rights	Mgmt	For	For	For	For	No	No	No
11	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes	No	No

## Kuehne + Nagel International AG

Meeting Date: 05/05/2020

Country: Switzerland

Primary Security ID: H4673L145

Meeting ID: 1382372

Record Date:

Meeting Type: Annual

Ticker: KNIN

Shares Voted: 51,676

Votable Shares: 64,596

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No	No	No
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For	For	No	No	No
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	For	No	No	No
4.1.1	Reelect Renato Fassbind as Director	Mgmt	For	For	For	For	No	No	No
4.1.2	Reelect Karl Gernandt as Director	Mgmt	For	For	For	For	No	No	No
4.1.3	Reelect David Kamenetzky as Director	Mgmt	For	For	For	For	No	No	No
4.1.4	Reelect Klaus-Michael Kuehne as Director	Mgmt	For	For	For	For	No	No	No
4.1.5	Reelect Hauke Stars as Director	Mgmt	For	For	For	For	No	No	No
4.1.6	Reelect Martin Wittig as Director	Mgmt	For	For	For	For	No	No	No
4.1.7	Reelect Joerg Wolle as Director	Mgmt	For	For	For	For	No	No	No
4.2	Elect Dominik Buergy as Director	Mgmt	For	For	For	For	No	No	No



## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

## Kuehne + Nagel International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.3	Reelect Joerg Wolle as Board Chairman	Mgmt	For	For	For	For	No	No	No
4.4.1	Appoint Karl Gernandt as Member of the Compensation Committee	Mgmt	For	Against	Against	Against	Yes	No	No
4.4.2	Appoint Klaus-Michael Kuehne as Member of the Compensation Committee	Mgmt	For	Against	Against	Against	Yes	No	No
4.4.3	Appoint Hauke Stars as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
4.5	Designate Investarit AG as Independent Proxy	Mgmt	For	For	For	For	No	No	No
4.6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For	For	No	No	No
5	Approve Creation of CHF 20 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against	Against	Against	Yes	No	No
6	Approve Remuneration Report	Mgmt	For	Against	Against	Against	Yes	No	No
7.1	Approve Remuneration of Directors in the Amount of CHF 5 Million	Mgmt	For	Against	Against	Against	Yes	No	No
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 20 Million	Mgmt	For	Against	Against	Against	Yes	No	No
8	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes	No	No

## Alcon Inc.

Meeting Date: 05/06/2020

Country: Switzerland

Primary Security ID: H01301128

Meeting ID: 1382374

Record Date:

Meeting Type: Annual

Ticker: ALC

Shares Voted: 88,784

Votable Shares: 110,981

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No	No	No
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	For	No	No	No
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For	For	No	No	No
4.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For	For	No	No	No
4.2	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	Mgmt	For	For	For	For	No	No	No
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 35.3 Million	Mgmt	For	For	For	For	No	No	No
5.1	Reelect Michael Ball as Director	Mgmt	For	For	For	For	No	No	No

## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

### Alcon Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5.2	Reelect Lynn Bleil as Director	Mgmt	For	For	For	For	No	No	No
5.3	Reelect Arthur Cummings as Director	Mgmt	For	For	For	For	No	No	No
5.4	Reelect David Endicott as Director	Mgmt	For	For	For	For	No	No	No
5.5	Reelect Thomas Glanzmann as Director	Mgmt	For	For	For	For	No	No	No
5.6	Reelect Keith Grossmann as Director	Mgmt	For	For	For	For	No	No	No
5.7	Reelect Scott Maw as Director	Mgmt	For	For	For	For	No	No	No
5.8	Reelect Karen May as Director	Mgmt	For	For	For	For	No	No	No
5.9	Reelect Ines Poeschel as Director	Mgmt	For	For	For	For	No	No	No
5.10	Reelect Dieter Spaelti as Director	Mgmt	For	For	For	For	No	No	No
6.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
6.2	Reappoint Keith Grossmann as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
6.3	Reappoint Karen May as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
6.4	Reappoint Ines Poeschel as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
7	Designate Hartmann Dreyer Attorneys-at-Law as Independent Proxy	Mgmt	For	For	For	For	No	No	No
8	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For	For	No	No	No
9	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes	No	No

### Pargesa Holding SA

**Meeting Date:** 05/06/2020

**Country:** Switzerland

**Primary Security ID:** H60477207

**Meeting ID:** 1382368

**Record Date:**

**Meeting Type:** Annual

**Ticker:** PARG

**Shares Voted:** 41,713

**Votable Shares:** 52,142

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No	No	No
2	Approve Allocation of Income and Dividends of CHF 2.63 per Bearer Share and CHF 0.26 per Registered Share	Mgmt	For	For	For	For	No	No	No
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	For	No	No	No

## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

## Pargesa Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.1.a	Reelect Bernard Daniel as Director	Mgmt	For	For	For	For	No	No	No
4.1.b	Reelect Victor Delloye as Director	Mgmt	For	Against	Against	Against	Yes	No	No
4.1.c	Reelect Andre Desmarais as Director	Mgmt	For	Against	Against	Against	Yes	No	No
4.1.d	Reelect Paul Desmarais Jr as Director	Mgmt	For	Against	Against	Against	Yes	No	No
4.1.e	Reelect Paul Desmarais III as Director	Mgmt	For	Against	Against	Against	Yes	No	No
4.1.f	Reelect Cedric Frere as Director	Mgmt	For	Against	Against	Against	Yes	No	No
4.1.g	Reelect Gerald Frere as Director	Mgmt	For	Against	Against	Against	Yes	No	No
4.1.h	Reelect Segolene Gallienne as Director	Mgmt	For	Against	Against	Against	Yes	No	No
4.1.i	Reelect Jean-Luc Herbez as Director	Mgmt	For	For	For	For	No	No	No
4.1.j	Reelect Barbara Kux as Director	Mgmt	For	For	For	For	No	No	No
4.1.k	Reelect Xavier Le Clef as Director	Mgmt	For	Against	Against	Against	Yes	No	No
4.1.l	Reelect Jocelyn Lefebvre as Director	Mgmt	For	Against	Against	Against	Yes	No	No
4.1.m	Reelect Michel Pebereau as Director	Mgmt	For	Against	Against	Against	Yes	No	No
4.1.n	Reelect Amaury de Seze as Director	Mgmt	For	Against	Against	Against	Yes	No	No
4.2	Reelect Paul Desmarais Jr as Board Chairman	Mgmt	For	Against	Against	Against	Yes	No	No
4.3.1	Reappoint Bernard Daniel as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
4.3.2	Reappoint Jean-Luc Herbez as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
4.3.3	Reappoint Barbara Kux as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
4.3.4	Reappoint Xavier Le Clef as Member of the Compensation Committee	Mgmt	For	Against	Against	Against	Yes	No	No
4.3.5	Reappoint Amaury de Seze as Member of the Compensation Committee	Mgmt	For	Against	Against	Against	Yes	No	No
4.4	Designate Valerie Marti as Independent Proxy	Mgmt	For	For	For	For	No	No	No
4.5	Ratify Deloitte SA as Auditors	Mgmt	For	For	For	For	No	No	No
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	Mgmt	For	For	For	For	No	No	No
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.5 Million	Mgmt	For	For	For	For	No	No	No
6	Approve Creation of CHF 253 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against	Against	Against	Yes	No	No
7	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes	No	No

## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

## LafargeHolcim Ltd.

**Meeting Date:** 05/12/2020

**Country:** Switzerland

**Primary Security ID:** H4768E105

**Meeting ID:** 1382373

**Record Date:**

**Meeting Type:** Annual

**Ticker:** LHN

**Shares Voted:** 143,193

**Votable Shares:** 178,992

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No	No	No
1.2	Approve Remuneration Report	Mgmt	For	For	For	For	No	No	No
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	For	No	No	No
3.1	Approve Allocation of Income	Mgmt	For	For	For	For	No	No	No
3.2	Approve Dividends of CHF 2.00 per Share from Capital Contribution Reserves	Mgmt	For	For	For	For	No	No	No
4.1a	Reelect Beat Hess as Director and Board Chairmann	Mgmt	For	For	For	For	No	No	No
4.1b	Reelect Oscar Fanjul as Director	Mgmt	For	For	For	For	No	No	No
4.1c	Reelect Colin Hall as Director	Mgmt	For	For	For	For	No	No	No
4.1d	Reelect Naina Kidwai as Director	Mgmt	For	For	For	For	No	No	No
4.1e	Reelect Patrick Kron as Director	Mgmt	For	For	For	For	No	No	No
4.1f	Reelect Adrian Loader as Director	Mgmt	For	For	For	For	No	No	No
4.1g	Reelect Juerg Oleas as Director	Mgmt	For	For	For	For	No	No	No
4.1h	Reelect Claudia Ramirez as Director	Mgmt	For	For	For	For	No	No	No
4.1i	Reelect Hanne Sorensen as Director	Mgmt	For	For	For	For	No	No	No
4.1j	Reelect Dieter Spaelti as Director	Mgmt	For	For	For	For	No	No	No
4.2.1	Elect Philippe Block as Director	Mgmt	For	For	For	For	No	No	No
4.2.2	Elect Kim Fausing as Director	Mgmt	For	For	For	For	No	No	No
4.3.1	Reappoint Oscar Fanjul as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For	For	No	No	No
4.3.2	Reappoint Adrian Loader as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For	For	No	No	No
4.3.3	Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For	For	No	No	No
4.4.1	Appoint Colin Hall as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For	For	No	No	No

## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

### LafargeHolcim Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.4.2	Appoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For	For	No	No	No
4.5.1	Ratify Deloitte AG as Auditors	Mgmt	For	For	For	For	No	No	No
4.5.2	Designate Sabine Burkhalter Kaimakliotis as Independent Proxy	Mgmt	For	For	For	For	No	No	No
5.1	Approve Remuneration of Directors in the Amount of CHF 5.4 Million	Mgmt	For	For	For	For	No	No	No
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 42.5 Million	Mgmt	For	For	For	For	No	No	No
6	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes	No	No

### DKSH Holding AG

Meeting Date: 05/13/2020

Country: Switzerland

Primary Security ID: H2012M121

Meeting ID: 1384956

Record Date:

Meeting Type: Annual

Ticker: DKSH

Shares Voted: 84,163

Votable Shares: 105,204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No	No	No
2	Approve Allocation of Income and Dividends of CHF 1.90 per Share	Mgmt	For	For	For	For	No	No	No
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	For	No	No	No
4.1	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	Mgmt	For	For	For	For	No	No	No
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 18.5 Million	Mgmt	For	For	For	For	No	No	No
5.1.1	Reelect Wolfgang Baier as Director	Mgmt	For	For	For	For	No	No	No
5.1.2	Reelect Jack Clemons as Director	Mgmt	For	For	For	For	No	No	No
5.1.3	Reelect Marco Gadola as Director	Mgmt	For	For	For	For	No	No	No
5.1.4	Reelect Frank Gulich as Director	Mgmt	For	For	For	For	No	No	No
5.1.5	Reelect Adrian Keller as Director	Mgmt	For	For	For	For	No	No	No
5.1.6	Reelect Andreas Keller as Director	Mgmt	For	For	For	For	No	No	No
5.1.7	Reelect Annette Koehler as Director	Mgmt	For	For	For	For	No	No	No

## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

## DKSH Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5.1.8	Reelect Hans Tanner as Director	Mgmt	For	Against	Against	Against	Yes	No	No
5.1.9	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For	For	For	No	No	No
5.2	Elect Marco Gadola as Board Chairman	Mgmt	For	For	For	For	No	No	No
5.3.1	Reappoint Frank Gulich as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	For	No	No	No
5.3.2	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	For	No	No	No
5.3.3	Appoint Adrian Keller as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	For	No	No	No
6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For	For	No	No	No
7	Designate Ernst Widmer as Independent Proxy	Mgmt	For	For	For	For	No	No	No
8	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes	No	No

## Partners Group Holding AG

**Meeting Date:** 05/13/2020

**Country:** Switzerland

**Primary Security ID:** H6120A101

**Meeting ID:** 1389074

**Record Date:**

**Meeting Type:** Annual

**Ticker:** PGHN

**Shares Voted:** 7,343

**Votable Shares:** 9,179

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No	No	No
2	Approve Allocation of Income and Dividends of CHF 25.50 per Share	Mgmt	For	For	For	For	No	No	No
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	For	No	No	No
4	Amend Articles Re: Remuneration of the Board of Directors and Executive Committee	Mgmt	For	For	For	For	No	No	No
5	Approve Remuneration Report	Mgmt	For	Against	Against	Against	Yes	No	No
6.1	Approve Short-Term Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	For	For	For	No	No	No
6.2	Approve Long-Term Remuneration of Directors in the Amount of CHF 4.5 Million	Mgmt	For	For	For	For	No	No	No
6.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 5.7 Million	Mgmt	For	For	For	For	No	No	No

## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

## Partners Group Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6.4	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 7.5 Million	Mgmt	For	For	For	For	No	No	No
6.5	Approve Long-Term Remuneration of Executive Committee in the Amount of CHF 16.5 Million	Mgmt	For	For	For	For	No	No	No
6.6	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 10,000	Mgmt	For	For	For	For	No	No	No
7.1.1	Elect Steffen Meister as Director and as Board Chairman	Mgmt	For	For	For	For	No	No	No
7.1.2	Elect Marcel Erni as Director	Mgmt	For	For	For	For	No	No	No
7.1.3	Elect Alfred Gantner as Director	Mgmt	For	For	For	For	No	No	No
7.1.4	Elect Lisa Hook as Director	Mgmt	For	For	For	For	No	No	No
7.1.5	Elect Grace del Rosario-Castano as Director	Mgmt	For	For	For	For	No	No	No
7.1.6	Elect Martin Strobel as Director	Mgmt	For	For	For	For	No	No	No
7.1.7	Elect Eric Strutz as Director	Mgmt	For	For	For	For	No	No	No
7.1.8	Elect Urs Wietlisbach as Director	Mgmt	For	For	For	For	No	No	No
7.2.1	Appoint Lisa Hook as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	For	No	No	No
7.2.2	Appoint Grace del Rosario-Castano as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	For	No	No	No
7.2.3	Appoint Martin Strobel as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	For	No	No	No
7.3	Designate Hotz & Goldmann as Independent Proxy	Mgmt	For	For	For	For	No	No	No
7.4	Ratify KPMG AG as Auditors	Mgmt	For	For	For	For	No	No	No
8	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes	No	No

## Valiant Holding AG

Meeting Date: 05/13/2020

Country: Switzerland

Primary Security ID: H90203128

Meeting ID: 1382449

Record Date:

Meeting Type: Annual

Ticker: VATN

## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

## Valiant Holding AG

Shares Voted: 12,041

Votable Shares: 15,052

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No	No	No
2	Approve Remuneration Report	Mgmt	For	For	For	For	No	No	No
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	For	No	No	No
4	Approve Allocation of Income and Dividends of CHF 5.00 per Share	Mgmt	For	For	For	For	No	No	No
5.1	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	Mgmt	For	For	For	For	No	No	No
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.1 Million	Mgmt	For	For	For	For	No	No	No
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.8 Million	Mgmt	For	For	For	For	No	No	No
6.1.1	Reelect Markus Gyax as Director and Board Chairman	Mgmt	For	For	For	For	No	No	No
6.1.2	Reelect Christoph Buehler as Director	Mgmt	For	For	For	For	No	No	No
6.1.3	Reelect Barbara Artmann as Director	Mgmt	For	For	For	For	No	No	No
6.1.4	Reelect Jean-Baptiste Beuret as Director	Mgmt	For	For	For	For	No	No	No
6.1.5	Reelect Maya Bundt as Director	Mgmt	For	For	For	For	No	No	No
6.1.6	Reelect Nicole Pauli as Director	Mgmt	For	For	For	For	No	No	No
6.1.7	Reelect Franziska von Weissenfluh as Director	Mgmt	For	For	For	For	No	No	No
6.2	Elect Ronald Traechsel as Director	Mgmt	For	For	For	For	No	No	No
7.1	Reappoint Franziska von Weissenfluh as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	For	No	No	No
7.2	Appoint Maya Bundt as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	For	No	No	No
7.3	Appoint Markus Gyax as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	For	No	No	No
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For	For	No	No	No
9	Designate Tschuempferlin Loetscher Schwarz AG as Independent Proxy	Mgmt	For	For	For	For	No	No	No
10	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes	No	No



## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

## The Swatch Group AG

**Meeting Date:** 05/14/2020

**Country:** Switzerland

**Primary Security ID:** H83949141

**Meeting ID:** 1382447

**Record Date:**

**Meeting Type:** Annual

**Ticker:** UHR

**Shares Voted:** 26,329

**Votable Shares:** 32,912

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Meeting for Holders of Bearer Shares	Mgmt							
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No	No	No
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	For	No	No	No
3	Approve Allocation of Income and Dividends of CHF 1.10 per Registered Share and CHF 5.50 per Bearer Share	Mgmt	For	For	For	For	No	No	No
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 780,000	Mgmt	For	For	For	For	No	No	No
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.5 Million	Mgmt	For	For	For	For	No	No	No
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	For	For	For	For	No	No	No
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 6.6 Million	Mgmt	For	Against	Against	Against	Yes	No	No
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 15.1 Million	Mgmt	For	Against	Against	Against	Yes	No	No
5.1	Reelect Nayla Hayek as Director	Mgmt	For	Against	Against	Against	Yes	No	No
5.2	Reelect Ernst Tanner as Director	Mgmt	For	Against	Against	Against	Yes	No	No
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	For	Against	Against	Against	Yes	No	No
5.4	Reelect Georges Hayek as Director	Mgmt	For	Against	Against	Against	Yes	No	No
5.5	Reelect Claude Nicollier as Director	Mgmt	For	Against	Against	Against	Yes	No	No
5.6	Reelect Jean-Pierre Roth as Director	Mgmt	For	Against	Against	Against	Yes	No	No
5.7	Reelect Nayla Hayek as Board Chairman	Mgmt	For	Against	Against	Against	Yes	No	No
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For	Against	Against	Against	Yes	No	No
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For	Against	Against	Against	Yes	No	No
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For	Against	Against	Against	Yes	No	No
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For	Against	Against	Against	Yes	No	No

## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

## The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For	Against	Against	Against	Yes	No	No
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For	Against	Against	Against	Yes	No	No
7	Designate Bernhard Lehmann as Independent Proxy	Mgmt	For	For	For	For	No	No	No
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For	For	No	No	No
9	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes	No	No

## The Swatch Group AG

**Meeting Date:** 05/14/2020

**Country:** Switzerland

**Primary Security ID:** H83949141

**Meeting ID:** 1412629

**Record Date:**

**Meeting Type:** Annual

**Ticker:** UHR

**Shares Voted:** 115,394

**Votable Shares:** 144,243

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Meeting for Holders of Registered Shares	Mgmt							
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No	No	No
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	For	No	No	No
3	Approve Allocation of Income and Dividends of CHF 1.10 per Registered Share and CHF 5.50 per Bearer Share	Mgmt	For	For	For	For	No	No	No
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 780,000	Mgmt	For	For	For	For	No	No	No
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.5 Million	Mgmt	For	For	For	For	No	No	No
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	For	For	For	For	No	No	No
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 6.6 Million	Mgmt	For	Against	Against	Against	Yes	No	No
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 15.1 Million	Mgmt	For	Against	Against	Against	Yes	No	No
5.1	Reelect Nayla Hayek as Director	Mgmt	For	Against	Against	Against	Yes	No	No
5.2	Reelect Ernst Tanner as Director	Mgmt	For	Against	Against	Against	Yes	No	No
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	For	Against	Against	Against	Yes	No	No

## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

## The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5.4	Reelect Georges Hayek as Director	Mgmt	For	Against	Against	Against	Yes	No	No
5.5	Reelect Claude Nicollier as Director	Mgmt	For	Against	Against	Against	Yes	No	No
5.6	Reelect Jean-Pierre Roth as Director	Mgmt	For	Against	Against	Against	Yes	No	No
5.7	Reelect Nayla Hayek as Board Chairman	Mgmt	For	Against	Against	Against	Yes	No	No
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For	Against	Against	Against	Yes	No	No
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For	Against	Against	Against	Yes	No	No
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For	Against	Against	Against	Yes	No	No
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For	Against	Against	Against	Yes	No	No
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For	Against	Against	Against	Yes	No	No
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For	Against	Against	Against	Yes	No	No
7	Designate Bernhard Lehmann as Independent Proxy	Mgmt	For	For	For	For	No	No	No
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For	For	No	No	No
9	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes	No	No

## VAT Group AG

**Meeting Date:** 05/14/2020

**Country:** Switzerland

**Primary Security ID:** H90508104

**Meeting ID:** 1382450

**Record Date:**

**Meeting Type:** Annual

**Ticker:** VACN

**Shares Voted:** 11,164

**Votable Shares:** 13,955

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No	No	No
2.1	Approve Allocation of Income	Mgmt	For	For	For	For	No	No	No
2.2	Approve Dividends of CHF 2.00 per Share from Reserves of Accumulated Profits and CHF 2.00 from Capital Contribution Reserves	Mgmt	For	For	For	For	No	No	No
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	For	No	No	No

## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

## VAT Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.1.1	Reelect Martin Komischke as Director and Board Chairmam	Mgmt	For	For	For	For	No	No	No
4.1.2	Reelect Urs Leinhaeuser as Director	Mgmt	For	For	For	For	No	No	No
4.1.3	Reelect Karl Schlegel as Director	Mgmt	For	For	For	For	No	No	No
4.1.4	Reelect Hermann Gerlinger as Director	Mgmt	For	For	For	For	No	No	No
4.1.5	Reelect Heinz Kundert as Director	Mgmt	For	For	For	For	No	No	No
4.1.6	Reelect Libo Zhang as Director	Mgmt	For	For	For	For	No	No	No
4.1.7	Elect Daniel Lippuner as Director	Mgmt	For	For	For	For	No	No	No
4.2.1	Reappoint Martin Komischke as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	For	No	No	No
4.2.2	Reappoint Karl Schlegel as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against	Against	Yes	No	No
4.2.3	Reappoint Heinz Kundert as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against	Against	Yes	No	No
5	Designate Roger Foehn as Independent Proxy	Mgmt	For	For	For	For	No	No	No
6	Ratify KPMG AG as Auditors	Mgmt	For	For	For	For	No	No	No
7.1	Approve Remuneration Report	Mgmt	For	For	For	For	No	No	No
7.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 438,978	Mgmt	For	For	For	For	No	No	No
7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	For	For	For	For	No	No	No
7.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.7 Million	Mgmt	For	For	For	For	No	No	No
7.5	Approve Remuneration of Directors in the Amount of CHF 1 Million	Mgmt	For	For	For	For	No	No	No
8	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes	No	No

## Vifor Pharma AG

Meeting Date: 05/14/2020

Country: Switzerland

Primary Security ID: H9150Q103

Meeting ID: 1382446

Record Date:

Meeting Type: Annual

Ticker: VIFN

## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

## Vifor Pharma AG

Shares Voted: 35,480

Votable Shares: 44,350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No	No	No
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	For	No	No	No
3	Approve Allocation of Income and Dividends of CHF 2.00 per Share	Mgmt	For	For	For	For	No	No	No
4	Approve Remuneration Report	Mgmt	For	For	For	For	No	No	No
5.1	Approve Remuneration of Directors in the Amount of CHF 4 Million	Mgmt	For	For	For	For	No	No	No
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 18.5 Million	Mgmt	For	For	For	For	No	No	No
6	Approve Creation of CHF 65,000 Pool of Capital without Preemptive Rights	Mgmt	For	For	For	For	No	No	No
7.1.1	Reelect Jacques Theurillat as Director and Board Chairman	Mgmt	For	For	For	For	No	No	No
7.1.2	Reelect Romeo Cerutti as Director	Mgmt	For	For	For	For	No	No	No
7.1.3	Reelect Michel Burnier as Director	Mgmt	For	For	For	For	No	No	No
7.1.4	Reelect Sue Mahony as Director	Mgmt	For	For	For	For	No	No	No
7.1.5	Reelect Kim Stratton as Director	Mgmt	For	For	For	For	No	No	No
7.1.6	Reelect Gianni Zampieri as Director	Mgmt	For	For	For	For	No	No	No
7.1.7	Elect Gilbert Achermann as Director	Mgmt	For	For	For	For	No	No	No
7.2.1	Reappoint Sue Mahony as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
7.2.2	Reappoint Michel Burnier as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
7.2.3	Reappoint Romeo Cerutti as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
7.3	Designate Walder Wyss AG as Independent Proxy	Mgmt	For	For	For	For	No	No	No
7.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For	For	No	No	No
8	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes	No	No

## BKW AG

Meeting Date: 05/15/2020

Country: Switzerland

Primary Security ID: H10053108

Meeting ID: 1392379

Record Date:

Meeting Type: Annual

Ticker: BKW

## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

## BKW AG

Shares Voted: 22,450

Votable Shares: 28,063

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No	No	No
2	Approve Remuneration Report	Mgmt	For	Against	Against	Against	Yes	No	No
3	Approve Discharge of Board of Directors	Mgmt	For	For	For	For	No	No	No
4	Approve Allocation of Income and Dividends of CHF 2.20 per Share	Mgmt	For	For	For	For	No	No	No
5.1	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	Mgmt	For	For	For	For	No	No	No
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.8 Million	Mgmt	For	For	For	For	No	No	No
6.1.1	Reelect Urs Gasche as Director	Mgmt	For	For	For	For	No	No	No
6.1.2	Reelect Hartmut Geldmacher as Director	Mgmt	For	For	For	For	No	No	No
6.1.3	Reelect Kurt Schaer as Director	Mgmt	For	For	For	For	No	No	No
6.1.4	Reelect Roger Bailod as Director	Mgmt	For	For	For	For	No	No	No
6.1.5	Reelect Carole Ackermann as Director	Mgmt	For	For	For	For	No	No	No
6.1.6	Reelect Rebecca Guntern as Director	Mgmt	For	For	For	For	No	No	No
6.2	Reelect Urs Gasche as Board Chairman	Mgmt	For	For	For	For	No	No	No
6.3.1	Reappoint Urs Gasche as Member of the Compensation and Nomination Committee	Mgmt	For	Against	Against	Against	Yes	No	No
6.3.2	Reappoint Hartmut Geldmacher as Member of the Compensation and Nomination Committee	Mgmt	For	For	For	For	No	No	No
6.3.3	Reappoint Andreas Rickenbacher as Member of the Compensation and Nomination Committee	Mgmt	For	Against	Against	Against	Yes	No	No
6.4	Designate Andreas Byland as Independent Proxy	Mgmt	For	For	For	For	No	No	No
6.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For	For	No	No	No
7	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes	No	No

## Dufry AG

Meeting Date: 05/18/2020

Country: Switzerland

Primary Security ID: H2082J107

Meeting ID: 1382376

Record Date:

Meeting Type: Annual

Ticker: DUFN

## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

## Dufry AG

Shares Voted: 70,126

Votable Shares: 87,658

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Elect Yves Gerster as Chairman of Meeting	Mgmt	For	For	For	For	No	No	No
2.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No	No	No
2.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For	For	No	No	No
3	Approve Treatment of Net Loss	Mgmt	For	For	For	For	No	No	No
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	For	No	No	No
5	Approve Increase in Conditional Capital Pool to CHF 63.5 Million to Cover Exercise of Convertible Bonds	Mgmt	For	For	For	For	No	No	No
6.1	Reelect Juan Carretero as Director and Board Chairman	Mgmt	For	For	For	For	No	No	No
6.2.1	Reelect Jorge Born as Director	Mgmt	For	For	For	For	No	No	No
6.2.2	Reelect Claire Chiang as Director	Mgmt	For	For	For	For	No	No	No
6.2.3	Reelect Julian Gonzalez as Director	Mgmt	For	For	For	For	No	No	No
6.2.4	Reelect Heekyung Min as Director	Mgmt	For	For	For	For	No	No	No
6.2.6	Reelect Luis Camino as Director	Mgmt	For	For	For	For	No	No	No
6.2.7	Reelect Steven Tadler as Director	Mgmt	For	For	For	For	No	No	No
6.2.8	Reelect Lynda Tyler-Cagni as Director	Mgmt	For	For	For	For	No	No	No
6.2.9	Elect Mary Guilfoile as Director	Mgmt	For	For	For	For	No	No	No
7.1	Appoint Claire Chiang as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
7.2	Appoint Heekyung Min as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
7.3	Appoint Jorge Born as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
8	Ratify Ernst & Young Ltd as Auditors	Mgmt	For	For	For	For	No	No	No
9	Designate Altenburger Ltd as Independent Proxy	Mgmt	For	For	For	For	No	No	No
10.1	Approve Remuneration of Directors in the Amount of CHF 8.5 Million	Mgmt	For	For	For	For	No	No	No
10.2	Approve Remuneration of Executive Committee in the Amount of CHF 34 Million	Mgmt	For	For	For	For	No	No	No
11	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes	No	No

## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

## Julius Baer Gruppe AG

**Meeting Date:** 05/18/2020

**Country:** Switzerland

**Primary Security ID:** H4414N103

**Meeting ID:** 1382090

**Record Date:**

**Meeting Type:** Annual

**Ticker:** BAER

**Shares Voted:** 39,056

**Votable Shares:** 48,820

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No	No	No
1.2	Approve Remuneration Report	Mgmt	For	For	For	For	No	No	No
2	Approve Allocation of Income and Dividends of CHF 0.75 per Share	Mgmt	For	For	For	For	No	No	No
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	For	No	No	No
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 4 Million from 2020 AGM Until 2021 AGM	Mgmt	For	For	For	For	No	No	No
4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 7.5 Million for Fiscal 2019	Mgmt	For	For	For	For	No	No	No
4.2.2	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 6.7 Million for Fiscal 2020	Mgmt	For	For	For	For	No	No	No
4.2.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.2 Million for Fiscal 2021	Mgmt	For	For	For	For	No	No	No
5.1.1	Reelect Romeo Lacher as Director	Mgmt	For	For	For	For	No	No	No
5.1.2	Reelect Gilbert Achermann as Director	Mgmt	For	For	For	For	No	No	No
5.1.3	Reelect Heinrich Baumann as Director	Mgmt	For	For	For	For	No	No	No
5.1.4	Reelect Richard Campbell-Breeden as Director	Mgmt	For	For	For	For	No	No	No
5.1.5	Reelect Ivo Furrer as Director	Mgmt	For	For	For	For	No	No	No
5.1.6	Reelect Claire Giraut as Director	Mgmt	For	For	For	For	No	No	No
5.1.7	Reelect Charles Stonehill as Director	Mgmt	For	For	For	For	No	No	No
5.1.8	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For	For	For	No	No	No
5.1.9	Reelect Olga Zoutendijk as Director	Mgmt	For	For	For	For	No	No	No
5.2.1	Elect Kathryn Shih as Director (as per Sep. 1, 2020)	Mgmt	For	For	For	For	No	No	No
5.2.2	Elect Christian Meissner as Director	Mgmt	For	For	For	For	No	No	No
5.3	Elect Romeo Lacher as Board Chairman	Mgmt	For	For	For	For	No	No	No
5.4.1	Reappoint Gilbert Achermann as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No



## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

### Julius Baer Gruppe AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5.4.2	Reappoint Richard Campbell-Breeden as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
5.4.3	Appoint Kathryn Shih as Member of the Compensation Committee (as per Sep. 1, 2020)	Mgmt	For	For	For	For	No	No	No
5.4.4	Reappoint Eunice Zehnder-Lai as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
6	Ratify KPMG AG as Auditors	Mgmt	For	For	For	For	No	No	No
7	Designate Marc Nater as Independent Proxy	Mgmt	For	For	For	For	No	No	No
8	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes	No	No

### Temenos AG

Meeting Date: 05/20/2020

Country: Switzerland

Primary Security ID: H8547Q107

Meeting ID: 1382614

Record Date:

Meeting Type: Annual

Ticker: TEMN

Shares Voted: 34,478

Votable Shares: 43,098

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No	No	No
2	Approve Allocation of Income and Dividends of CHF 0.85 per Share	Mgmt	For	For	For	For	No	No	No
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	For	No	No	No
4.1	Approve Remuneration of Directors in the Amount of USD 7.8 Million	Mgmt	For	For	For	For	No	No	No
4.2	Approve Remuneration of Executive Committee in the Amount of USD 28.4 Million	Mgmt	For	For	For	For	No	No	No
5.1.1	Elect Homaira Akbari as Director	Mgmt	For	For	For	For	No	No	No
5.1.2	Elect Maurizio Carli as Director	Mgmt	For	For	For	For	No	No	No
5.2.1	Reelect Andreas Andreades as Director and Board Chairman	Mgmt	For	For	For	For	No	No	No
5.2.2	Reelect Thibault de Tersant as Director	Mgmt	For	For	For	For	No	No	No
5.2.3	Reelect Ian Cookson as Director	Mgmt	For	For	For	For	No	No	No
5.2.4	Reelect Erik Hansen as Director	Mgmt	For	For	For	For	No	No	No
5.2.5	Reelect Peter Spenser as Director	Mgmt	For	For	For	For	No	No	No

## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

## Temenos AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6.1	Appoint Homaira Akbari as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
6.2	Reappoint Ian Cookson as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
6.3	Appoint Peter Spenser as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
6.4	Appoint Maurizio Carli as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
7	Designate Perreard de Boccard SA as Independent Proxy	Mgmt	For	For	For	For	No	No	No
8	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For	For	No	No	No
9	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes	No	No

## Flughafen Zuerich AG

Meeting Date: 06/11/2020

Country: Switzerland

Primary Security ID: H26552135

Meeting ID: 1383833

Record Date:

Meeting Type: Annual

Ticker: FHZN

Shares Voted: 40,566

Votable Shares: 50,708

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt							
2	Receive Auditor's Report (Non-Voting)	Mgmt							
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No	No	No
4	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For	For	No	No	No
5	Approve Discharge of Board of Directors	Mgmt	For	For	For	For	No	No	No
6	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For	For	No	No	No
7.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.7 Million	Mgmt	For	For	For	For	No	No	No
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 4.5 Million	Mgmt	For	For	For	For	No	No	No
8.1.1	Reelect Guglielmo Brentel as Director	Mgmt	For	For	For	For	No	No	No
8.1.2	Reelect Josef Felder as Director	Mgmt	For	For	For	For	No	No	No
8.1.3	Reelect Stephan Gemkow as Director	Mgmt	For	For	For	For	No	No	No
8.1.4	Reelect Corine Mauch as Director	Mgmt	For	Against	Against	Against	Yes	No	No

## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

## Flughafen Zuerich AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8.1.5	Reelect Andreas Schmid as Director	Mgmt	For	Against	Against	Against	Yes	No	No
8.2	Elect Andreas Schmid as Board Chairman	Mgmt	For	Against	Against	Against	Yes	No	No
8.3.1	Appoint Vincent Albers as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against	Against	Yes	No	No
8.3.2	Appoint Guglielmo Brentel as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	For	No	No	No
8.3.3	Appoint Eveline Saupper as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against	Against	Yes	No	No
8.3.4	Appoint Andreas Schmid as Non-Voting Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against	Against	Yes	No	No
8.4	Designate Marianne Sieger as Independent Proxy	Mgmt	For	For	For	For	No	No	No
8.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For	For	No	No	No
9	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes	No	No

## Sonova Holding AG

**Meeting Date:** 06/11/2020

**Country:** Switzerland

**Primary Security ID:** H8024W106

**Meeting ID:** 1382612

**Record Date:**

**Meeting Type:** Annual

**Ticker:** SOON

**Shares Voted:** 37,502

**Votable Shares:** 46,878

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No	No	No
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For	For	No	No	No
2	Approve Allocation of Income and Issuance of Scrip Dividend	Mgmt	For	For	For	For	No	No	No
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	For	No	No	No
4.1.1	Reelect Robert Spoerry as Director and Board Chairman	Mgmt	For	For	For	For	No	No	No
4.1.2	Reelect Beat Hess as Director	Mgmt	For	For	For	For	No	No	No
4.1.3	Reelect Lynn Bleil as Director	Mgmt	For	For	For	For	No	No	No
4.1.4	Reelect Lukas Braunschweiler as Director	Mgmt	For	For	For	For	No	No	No
4.1.5	Reelect Michael Jacobi as Director	Mgmt	For	For	For	For	No	No	No

## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

## Sonova Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.1.6	Reelect Stacy Seng as Director	Mgmt	For	For	For	For	No	No	No
4.1.7	Reelect Ronald van der Vis as Director	Mgmt	For	For	For	For	No	No	No
4.1.8	Reelect Jinlong Wang as Director	Mgmt	For	For	For	For	No	No	No
4.2	Elect Adrian Widmer as Director	Mgmt	For	For	For	For	No	No	No
4.3.1	Reappoint Robert Spoerry as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	For	No	No	No
4.3.2	Reappoint Beat Hess as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	For	No	No	No
4.3.3	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	Mgmt	For	For	For	For	No	No	No
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For	For	No	No	No
4.5	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For	For	No	No	No
5.1	Approve Remuneration of Directors in the Amount of CHF 2.6 Million	Mgmt	For	For	For	For	No	No	No
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 15.2 Million	Mgmt	For	For	For	For	No	No	No
6	Approve Creation of CHF 321,990.65 Pool of Capital without Preemptive Rights	Mgmt	For	For	For	For	No	No	No
7	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes	No	No

## Clariant AG

**Meeting Date:** 06/29/2020

**Country:** Switzerland

**Primary Security ID:** H14843165

**Meeting ID:** 1380580

**Record Date:**

**Meeting Type:** Annual

**Ticker:** CLN

**Shares Voted:** 278,720

**Votable Shares:** 348,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No	No	No
1.2	Approve Remuneration Report	Mgmt	For	For	For	For	No	No	No
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	For	No	No	No
3	Approve Allocation of Income	Mgmt	For	For	For	For	No	No	No
4	Approve Extraordinary Dividends of CHF 3.00 per Share	Mgmt	For	For	For	For	No	No	No
5.1.a	Reelect Abdullah Alissa as Director	Mgmt	For	Against	Against	Against	Yes	No	No

## Vote Summary Report

Date range covered: 01/01/2020 to 06/30/2020

Location(s): All Locations

Institution Account(s): Finreon Swiss Eq IsoPro® (CHF)

## Clariant AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5.1.b	Reelect Guenter von Au as Director	Mgmt	For	For	For	For	No	No	No
5.1.c	Reelect Hariolf Kottmann as Director	Mgmt	For	For	For	For	No	No	No
5.1.d	Reelect Calum MacLean as Director	Mgmt	For	For	For	For	No	No	No
5.1.e	Reelect Geoffery Merszei as Director	Mgmt	For	For	For	For	No	No	No
5.1.f	Reelect Eveline Saupper as Director	Mgmt	For	For	For	For	No	No	No
5.1.g	Reelect Peter Steiner as Director	Mgmt	For	For	For	For	No	No	No
5.1.h	Reelect Claudia Dyckerhoff as Director	Mgmt	For	For	For	For	No	No	No
5.1.i	Reelect Susanne Wamsler as Director	Mgmt	For	For	For	For	No	No	No
5.1.j	Reelect Konstantin Winterstein as Director	Mgmt	For	For	For	For	No	No	No
5.1.k	Elect Nader Alwehibi as Director	Mgmt	For	For	For	For	No	No	No
5.1.l	Elect Thilo Mannhardt as Director	Mgmt	For	For	For	For	No	No	No
5.2	Reelect Hariolf Kottmann as Board Chairman	Mgmt	For	For	For	For	No	No	No
5.3.1	Reappoint Abdullah Alissa as Member of the Compensation Committee	Mgmt	For	Against	Against	Against	Yes	No	No
5.3.2	Reappoint Eveline Saupper as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
5.3.3	Reappoint Claudia Dyckerhoff as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
5.3.4	Reappoint Susanne Wamsler as Member of the Compensation Committee	Mgmt	For	For	For	For	No	No	No
5.4	Designate Balthasar Settelen as Independent Proxy	Mgmt	For	For	For	For	No	No	No
5.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For	For	No	No	No
6.1	Approve Remuneration of Directors in the Amount of CHF 5 Million	Mgmt	For	For	For	For	No	No	No
6.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 16 Million	Mgmt	For	For	For	For	No	No	No
7.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against	Against	Against	Yes	No	No
7.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against	Against	Against	No	No	No